MONTROSE FIRE PROTECTION DISTRICT

FINANCIAL STATEMENTS
AND
INDEPENDENT AUDITOR'S REPORT

December 31, 2024

DWC
CPAS | ADVISORS

Montrose Fire Protection District

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Independent Auditor's Report

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GRAND JUNCTION
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Board of Directors
Montrose Fire Protection District
Montrose, Colorado

INDEPENDENT AUDITOR'S REPORT

Opinions

We have audited the accompanying financial statements of the governmental activities and the major fund of the Montrose Fire Protection District (the District), as of and for the year ended December 31, 2024 and the related notes to the financial statements, which collectively comprise the District's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities and the major fund of the District, as of December 31, 2024, and the respective changes in financial position thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the District, and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibility of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the District's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibility for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the District's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the District's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis on pages 4 through 8 and the budgetary comparison information on page 50 be presented to supplement the basic financial statements. Government Accounting Standards Board (GASB) Statement No. 68, *Accounting and Financial Reporting for Pensions* – an amendment of GASB Statement No. 27, requires that the Old Hire Plan Schedule of Changes in Net Pension Liability / (Asset) and Related Ratios – Last 10 Years (to be built prospectively), Old Hire Plan Schedule of Contributions – Last 10 Years (to be built prospectively), Schedule of the District's Proportionate Share of the Net Pension Liability / (Asset) of the Statewide Defined Benefit Pension Plan, Schedule of District Contributions to the Statewide Defined Benefit Pension Plan, Volunteer Plan Schedule of Changes in Net Pension Liability / (Asset) and Related Ratios – Last 10 Years (to be built prospectively), Volunteer Plan Schedule of Contributions – Last 10 Years (to be built prospectively), Schedule of the District's Proportionate Share of the PERA Net Pension Liability, and Schedule of District Contributions to the PERA Defined Benefit Pension Plan on pages 51 to 58 be presented to supplement the basic financial statements. GASB Statement No. 75, *Accounting and Financial Reporting for Post-employment Benefits*

Other Than Pensions requires that the Schedule of the District's Proportionate Share of the PERA Net Other Post-Employment Benefit Liability and Schedule of District Contributions to the PERA Other Post-Employment Benefit Plan on pages 59 to 60 be presented to supplement the basic financial statements. Such information, is the responsibility of management and, although not a part of the basic financial statements, is required by the GASB, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the District's basic financial statements. The supplemental Schedule of Revenues, Expenditures, and Changes in Fund Balance – General Fund on page 61 is presented for purposes of additional analysis and is not a required part of the basic financial statements.

The Schedule of Revenues, Expenditures, and Changes in Fund Balance – General Fund is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion the Schedule of Revenues, Expenditures, and Changes in Fund Balance – General Fund is fairly stated, in all material respects, in relation to the basic financial statements as a whole.

DWC

Grand Junction, Colorado
July 25, 2025

Management's Discussion and Analysis

MONTROSE FIRE PROTECTION DISTRICT

MANAGEMENT'S DISCUSSION AND ANALYSIS

For the year ended December 31, 2024

As management of the Montrose Fire Protection District (the District), we offer readers of the District's financial statements this narrative overview and analysis of the financial activities of the District for the year ended December 31, 2024 with comparative information presented for the year ended December 31, 2023. We encourage readers to consider the information presented here in conjunction with the additional information furnished in our basic financial statements to better understand the financial position of the District.

Financial Highlights

- In the government-wide financial statements, the District's assets and deferred outflows exceeded its liabilities and deferred inflows by $11,617,684 at December 31, 2024, an increase of $1,971,866 from the net position at December 31, 2023. This is discussed starting on page 6.
- The General Fund reported an ending fund balance of $5,579,135 at December 31, 2024, which is an increase of $1,367,539 from the prior year. This is discussed on page 7.
- Tax revenue as shown on the statement of activities increased $2,075,436 in 2024 from 2023, while program expenses as shown on the statement of activities increased by $1,167,046. This is discussed on page 7.

Overview of the Financial Statements

This discussion and analysis is intended to serve as an introduction to the District's basic financial statements. The basic financial statements are comprised of three components: (1) government-wide financial statements, (2) fund financial statements, and (3) notes to the basic financial statements. This report also contains required and other supplemental information in addition to the basic financial statements themselves.

Government-wide Financial Statements

The government-wide financial statements are designed to provide readers with a broad overview of the District's finances in a manner similar to a private sector business.

The statement of net position presents information on all of the District's assets, deferred outflows of resources, liabilities, and deferred inflows of resources, with the difference reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether financial position is improving or deteriorating.

The statement of activities presents information showing how the District's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of cash flows. Thus, revenues and expenses are reported in the statement of activities for some items that will only result in cash flows in future fiscal periods.

In the government-wide financial statements, the District's activities are shown in one category: *governmental activities*. The District's activities are principally supported by property taxes and charges for services. The government-wide financial statements can be found on pages 9 through 11.

Fund Financial Statements

A fund is a group of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. Fund accounting is used to ensure and demonstrate compliance with finance-related legal requirements. The District's General fund is considered a governmental fund.

Governmental Funds

Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on near-term inflows and outflows of spendable resources, as well as on balances of spendable resources available at the end of the year. Such information may be useful in evaluating a government's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the government's near-term financing decisions. Both the General Fund balance sheet and the General Fund statement of revenues, expenditures, and changes in fund balance provide a reconciliation to facilitate this comparison between governmental funds and governmental activities. The District has only one governmental fund: the General Fund. The District's General Fund financial statements can be found on pages 12 through 15.

An annual appropriated budget is adopted for the General Fund. A budgetary comparison schedule has been provided on page 50.

Notes to Basic Financial Statements

The notes to the basic financial statements provide additional information that are essential to a full understanding of the data provided in the government-wide and fund financial statements. The notes to the basic financial statements can be found on pages 16 through 49.

Required Supplementary Information (RSI)

The RSI presents additional information that differs from the basic financial statements in that the auditor applies certain limited procedures in reviewing the information. In this report, RSI includes the management's discussion and analysis and budget to actual comparison, as well as certain RSI required by Governmental Accounting Standards Board Statement No. 68, *Accounting and Financial Reporting for Pensions* (GASB 68) and Governmental Accounting Standards Board Statement No. 75, *Accounting and Financial Reporting for Post-employment Benefits Other Than Pensions* (GASB 75) as follows:

- Schedule of Revenues, Expenditures, and Changes in Fund Balance – Budget and Actual – General Fund
- Old Hire Plan Schedule of Changes in Net Pension Liability / (Asset) and Related Ratios – Last 10 Years (to be built prospectively)
- Old Hire Plan Schedule of Contributions – Last 10 Years (to be built prospectively)
- Schedule of the District's Proportionate Share of the Net Pension Liability/ (Asset) of the Statewide Defined Benefit Pension Plan
- Schedule of District Contributions to the Statewide Defined Benefit Pension Plan

- Volunteer Plan Schedule of Changes in Net Pension Liability / (Asset) and Related Ratios – Last 10 Years (to be built prospectively)
- Volunteer Plan Schedule of Contributions – Last 10 Years (to be built prospectively)
- Schedule of the District's Proportionate Share of the PERA Net Pension Liability
- Schedule of District Contributions to the PERA Defined Benefit Pension Plan
- Schedule of the District's Proportionate Share of the PERA Net Other Post-Employment Benefit Liability
- Schedule of District Contributions to the PERA Other Post-Employment Benefit Plan

Other Supplemental Information

A schedule of general fund revenues, expenditures, and changes in fund balance for the current year and prior two years has been presented on page 61.

Government-wide Financial Analysis

The following summarizes the District's governmental net position as of December 31:

	2024	2023	Increase (Decrease)
Assets			
Current and other assets	$ 13,102,954	$ 10,805,139	$ 2,297,815
Capital assets, net	5,363,773	5,311,343	52,430
Total Assets	18,466,727	16,116,482	2,346,235
Deferred Outflows of Resources			
Pension and OPEB plans	2,191,923	2,621,307	(429,384)
Total Deferred Outflows of Resources	2,191,923	2,621,307	(429,384)
Liabilities			
Current liabilities	72,211	272,407	(200,196)
Noncurrent liabilities	944,475	1,342,848	(398,373)
Net pension and OPEB liability	528,722	993,328	(464,606)
Total Liabilities	1,545,408	2,608,583	(1,063,175)
Deferred Inflows of Resources			
Pension and OPEB plans	133,212	107,519	25,693
Unearned property tax revenue	7,362,346	6,375,869	986,477
Total Deferred Inflows of Resources	7,495,558	6,483,388	1,012,170
Net Position			
Net investment in capital assets	5,453,035	4,865,111	(387,076)
Restricted for acquisition of capital assets	-	415,168	(415,168)
Restricted for emergencies	313,000	248,000	65,000
Unrestricted	5,851,649	4,117,539	2,709,110
Total Net Position	$ 11,617,684	$ 9,645,818	$ 1,971,866

Current assets increased by $2,298,000, which was primarily due to an increase in cash and investments of $1,725,000 and an increase in property taxes receivable of $986,000 due to the increase in 2024 property taxes levied by the District that will be received in 2025. Deferred inflows from unearned property tax revenue also increased by $986,000 due to the increase in 2024 property taxes levied by the District that will be received in 2025. Capital assets increased from the prior year by approximately $52,000 due to the receipt of a new fire apparatus, the disposal of three ambulances, and a deposit made on a truck that was not delivered until 2025. The decrease in deferred outflows for pension and other

post-employment benefit (OPEB) plans of $429,000 the decrease in the net pension and OPEB liability of $465,000, and the increase in deferred inflows for pension and OPEB plans of $26,000 were primarily driven by changes in assumptions implemented by the Statewide Defined Benefit Plan (SWDB) administered by the Fire & Police Pension Association (FPPA) of Colorado. See Note 8 to the District's financial statements for further information regarding pension plans covering the District's employees and the District's accounting for their pension related balances. The decrease in total liabilities of $1,063,000 was primarily due to the full repayment of the Alpine Bank Equipment Lease Obligation. The District's increase in overall net position of $1,971,866 is discussed below.

The following summarizes the change in the District's government-wide net position for the years ended December 31:

	2024	2023	Increase (Decrease)
Revenues			
Program revenues	$ 1,929,294	$ 1,973,721	$ (44,427)
General revenues:			
Taxes	8,094,096	6,018,660	2,075,436
Miscellaneous	119,875	105,687	14,188
Earnings on deposits and investments	267,247	214,517	52,730
Total Revenues	10,410,512	8,321,585	2,088,927
Expenses			
Fire Protection and emergency medical services	7,124,715	6,176,088	948,627
Administration	1,302,257	1,076,390	225,867
Interest on long-term debt	11,674	23,133	(11,459)
Total Expenses	8,442,657	7,275,611	1,167,046
Change in Net Position	1,967,855	1,036,974	930,881
Net Position – beginning of year	9,645,818	8,608,844	1,036,974
Net Position – end of year	$ 11,617,684	$ 9,645,818	$ 1,971,866

Total revenues of the District increased 25% or $2,089,000 from prior year, driven primarily by an increase call volume resulting in increased charges for services along with increases in property and specific ownership taxes, receipt of backfill property tax revenue under SB23-238 and SB23B-001, and earnings on the District's investments held by COLOTRUST. Total expenses increased by 16% or $1,167,000 from the prior year driven primarily by increases in firefighting and emergency medical service expenses due to increased call volume as compared to prior year as well as increases in payroll related costs due to pay increases and higher overtime compensation incurred to cover staffing absences. The increase in total revenues, which was larger than the increase in total expenses (both of which are discussed above) led to the District's overall increase in net position of $1,971,866.

Financial Analysis of Governmental Funds

As noted earlier, fund accounting is used to ensure and demonstrate compliance with finance related legal requirements.

The focus of governmental funds is to provide information on near-term inflows, outflows, and balances of spendable resources. In particular, unassigned fund balance may serve as a useful measure of a government's net resources available for spending at the end of the fiscal year.

The District maintains only one governmental fund, the General Fund, which is the District's operating fund. The General Fund had a fund balance of $5,579,135 as of December 31, 2024, of which $313,000 is restricted for emergencies and $2,030,181 is assigned as an operating reserve. The unassigned portion of the fund balance in the amount of $3,235,954 is available for spending. Total fund balance increased $1,367,539 from the prior year, primarily due to the same factors causing the increase in the District's net position as discussed above, including increased charges for services along with increases in property and specific ownership taxes and receipt of backfill property tax revenue under SB23-238 and SB23B-001.

General Fund Budgetary Highlights

Revenues for charges for services were more than budgeted due to a significant increase in billable EMS trips as compared to the prior year and due to the District applying for and receiving $213,013 from the Colorado EMS Supplemental Payment program. Specific ownership taxes for Montrose were $56,439 more than budgeted. Earnings on deposits and investments were $64,153 more than budgeted due to increases in interest yields earned from the District's funds invested in COLOTRUST. Capital outlay for equipment and vehicles was less than budgeted due to having committed to a 10 million dollar capital project that will require a lease-purchase agreement to acquire land to build a new station. However, acquisition for this project has yet to be secured and the capital project will be budgeted for in the 2025 budget with the hopes of securing land and going under contract to build a new station. The District was able to hire full-time staff to the roster in 2024.

Capital Asset and Debt Administration

Capital Assets

The District defines capital assets as assets with an initial cost of more than $5,000. Replacements, which improve or extend the lives of property, are capitalized. Maintenance, repairs and equipment replacements of a routine nature are charged to expenditures as incurred and are not capitalized. Additional information on the District's capital assets can be found in Note 6.

Debt Administration

On July 28, 2021, the District entered in an agreement for $975,000 with the Montrose Building Authority to purchase three vehicles for the District. The agreement was collateralized by the vehicles purchased under the agreement. The District was obligated to make annual payments of $180,241, including principal and interest at an interest rate of 3 percent, each July 28 beginning ending in 2027. The District was able to pay off this loan in full in 2024, with the intent to free up funds and anticipate a new lease purchase agreement to cover the new station capital project. Additional information on the District's lease-purchase obligation and long-term liabilities can be found in Note 7 of the District's financial statements.

Economic Factors and Next Year's Budget

The District's capital project plans for 2025 are to continue the fleet replacement project and purchase more apparatus, to secure land and move forward on building a new Station 4, and to use grant funding to add necessary EMS equipment.

Request for Information

This financial report is designed to provide a general overview of the District's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to the District Chief, 441 South Uncompahgre Avenue, Montrose, CO 81401.

Basic Financial Statements

Government-wide Financial Statements

MONTROSE FIRE PROTECTION DISTRICT

STATEMENT OF NET POSITION

December 31, 2024

ASSETS	
Cash and investments	$ 5,172,090
Receivables:	
Property taxes	7,362,346
Specific ownership taxes	68,852
Emergency medical services (EMS) accounts	410,404
Deposit on purchase of capital assets	89,262
Capital assets, net of accumulated depreciation, where applicable:	
Land	1,043,899
Buildings and improvements	2,035,480
Fire apparatus and ambulances	2,284,394
Capital Assets, Net	5,363,773
Total Assets	$ 18,466,727
DEFERRED OUTFLOWS OF RESOURCES	
Pension related (see Note 8)	$ 2,189,489
Other post-employment benefit related (see Note 8)	2,434
Total Deferred Outflows of Resources	$ 2,191,923

See accompanying notes.

(continued)

MONTROSE FIRE PROTECTION DISTRICT

STATEMENT OF NET POSITION

December 31, 2024

LIABILITIES		
Accounts payable	$	72,211
Compensated absences		944,475
Net pension liability		519,730
Net other post-employment benefit liability		8,992
Total Liabilities	$	1,545,408
DEFERRED INFLOWS OF RESOURCES		
Unearned revenue - property taxes	$	7,362,346
Pension related (see Note 8)		130,416
Other post-employment benefit related (see Note 8)		2,796
Total Deferred Inflows of Resources	$	7,495,558
NET POSITION		
Net investment in capital assets	$	5,453,035
Restricted for:		
Emergencies		313,000
Unrestricted		5,851,649
Total Net Position	$	11,617,684

See accompanying notes.

(concluded)

MONTROSE FIRE PROTECTION DISTRICT

STATEMENT OF ACTIVITIES

For the year ended December 31, 2024

PROGRAM EXPENSES		
Fire fighting/EMS		$ 6,285,163
Administration		1,302,257
Equipment and supplies		319,629
Facility maintenance and operations		274,028
Communications		189,546
Training		45,857
Interest		11,674
Fire prevention		10,492
	Total Program Expenses	8,438,646
PROGRAM REVENUES		
Charges for services, net of adjustments		1,916,915
Permits and fees		12,379
	Net Program Expenses	6,509,352
GENERAL REVENUES		
Property taxes		7,202,899
Specific ownership taxes		849,439
Earnings on deposits and investments		267,247
Miscellaneous		142,768
Interest on delinquent taxes		18,865
	Total General Revenues	8,481,218
	Change in Net Position	1,971,866
Net Position - January 1, 2024		9,645,818
Net Position - December 31, 2024		$ 11,617,684

See accompanying notes.

Fund Financial Statements

MONTROSE FIRE PROTECTION DISTRICT

BALANCE SHEET – GENERAL FUND

December 31, 2024

ASSETS		
Cash and investments	$	5,172,090
Receivables:		
Property taxes		7,362,346
Specific ownership taxes		68,852
EMS accounts		410,404
Total Assets	$	13,013,692
LIABILITIES		
Accounts payable	$	72,211
Total Liabilities		72,211
DEFERRED INFLOWS OF RESOURCES		
Unearned revenue - property taxes		7,362,346
Total Deferred Inflows of Resources		7,362,346
FUND BALANCE		
Restricted for:		
Emergencies		313,000
Assigned for operating reserve		2,030,181
Unassigned		3,235,954
Total Fund Balance		5,579,135
Total Liabilities, Deferred Inflows of Resources, and Fund Balance	$	13,013,692

See accompanying notes.

MONTROSE FIRE PROTECTION DISTRICT

RECONCILIATION OF THE GENERAL FUND BALANCE SHEET TO
THE STATEMENT OF NET POSITION

December 31, 2024

Total Fund Balance - Governmental Funds	$ 5,579,135
Amounts reported for governmental activities in the Statement of Net Position are different because:	
Accrued compensated absences payable are not due and payable in the current period and, therefore, are not reported as liabilities in the general fund.	(944,475)
Net pension asset, net pension liability, deferred outflows, and deferred inflows of resources related to pensions and other post-employment benefits (OPEB) are not current financial resources and, therefore, are not reported as assets or liabilities in the general fund.	1,529,989
Deposits toward the purchase price of capital assets used in governmental activities are not financial resources and, therefore, are not reported in the general funds:	89,262
Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the general fund:	
Cost of capital assets	11,018,264
Less accumulated depreciation	(5,654,491)
Total Net Position - Governmental Activities	$ 11,617,684

See accompanying notes.

MONTROSE FIRE PROTECTION DISTRICT

STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE - GENERAL FUND

For the year ended December 31, 2024

REVENUES		
Property taxes		$ 7,202,899
Specific ownership taxes		849,439
Interest on delinquent taxes		18,865
Charges for services, net of adjustments		1,916,915
Miscellaneous		142,768
Earnings on deposits and investments		267,247
Permits and fees		12,379
	Total Revenues	10,410,512
EXPENDITURES		
Current		
Fire fighting/EMS		5,879,372
Administration		1,302,257
Equipment and supplies		319,629
Communications		189,546
Facility maintenance and operations		167,857
Training		45,857
Fire prevention		10,492
Capital outlay		438,533
Lease-purchase obligations and debt service:		
Principal		669,251
Interest		20,179
	Total Expenditures	9,042,973
	Net Change in Fund Balance	1,367,539
Fund Balance - January 1		4,211,596
Fund Balance - December 31		$ 5,579,135

See accompanying notes.

MONTROSE FIRE PROTECTION DISTRICT

RECONCILIATION OF THE GENERAL FUND STATEMENT
OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE
TO THE STATEMENT OF ACTIVITIES

For the year ended December 31, 2024

Net Change in Fund Balance - General Fund	$ 1,367,539
Amounts reported for governmental activities in the Statement of Activities are different because:	
Capital outlays are reported as expenditures in the general fund; however, in the Statement of Activities, the cost of capital assets is allocated over their estimated useful life as depreciation expense:	
Capital outlay	438,533
Depreciation expense	(410,441)
Principal payments on lease-purchase obligations are reported as an expenditure in the general fund, but reduce long-term liabilities in the Statement of Net Position.	669,251
Accrued interest on long-term debt obligations is not reported as an expenditure in the governmental funds but reported as an expense when due in the Statement of Activities.	
December 31, 2023	8,505
December 31, 2024	-
Pension and OPEB expense is not reported in the general fund but is reported as an expenditure in the Statement of Activities.	9,529
Compensated absences are recognized as an expenditure in the general fund when they are determined to be payable from current financial resources. In the Statement of Activities, compensated absences are recognized as an expense when incurred:	
December 31, 2023	833,425
December 31, 2024	(944,475)
Change in Net Position of Governmental Activities	$ 1,971,866

See accompanying notes.

Notes to Basic Financial Statements

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The financial statements of the Montrose Fire Protection District (the District) have been prepared in conformity with accounting principles generally accepted in the United States of America (GAAP) as applied to government units. The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and financial reporting principles.

The District's more significant accounting policies are described below:

Financial Reporting Entity

The District is a political subdivision of the State of Colorado, formed in 1946 for the purpose of providing fire protection and emergency medical services to portions of Montrose and Ouray counties. The District is governed by an elected five-member board of directors (the Board).

Government-wide Financial Statements

The government-wide financial statements (i.e., the statement of net position and the statement of activities) report information on all of the nonfiduciary activities of the District. *Governmental activities* are supported by taxes and charges for services. The District has no *business-type activities*, which rely to a significant extent on user charges for support.

The statement of activities demonstrates the degree to which the direct expenses of a given function or segment is offset by program revenues. *Direct expenses* are those that are clearly identifiable with a specific function or program. *Program revenues* include 1) charges to those who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment, and 2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Taxes and other items not included among program revenues are reported instead as *general revenues*.

Fund Financial Statements

The accounts of the District are organized on the basis of funds. The operations of funds are accounted for with a separate set of self-balancing accounts that comprise its assets, deferred outflows of resources, liabilities, deferred inflows of resources, fund equity, revenues, and expenditures. Government resources are allocated to and accounted for in individual funds based upon the purposes for which they are to be spent and the means by which spending activities are controlled.

Governmental funds are accounted for on a flow of current financial resources basis. Balance sheets for these funds generally include only current assets and current liabilities. Reported fund balances are considered a measure of available, spendable resources. Operating statements for these funds present a summary of available, spendable resources and expenditures for the period.

The District has only one governmental fund, the General Fund, which is the District's primary operating fund. It accounts for all financial resources of the District.

Separate financial statements are provided for the General Fund.

Measurement Focus and Basis of Accounting

The government-wide financial statements are reported using the *economic resources measurement focus* and the *accrual basis of accounting*. Revenues are recorded when earned and expenditures are recorded when a liability is incurred, regardless of the timing of related cash flows. Property taxes are recognized as revenues in the year for which they are levied. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

The modified accrual basis of accounting is used by all governmental funds. Under the modified accrual basis of accounting, revenues are recognized when susceptible to accrual (i.e., when they become both measurable and available). "Measurable" means the amount of the transaction can be determined and "available" means collectible within the current period or soon enough thereafter to be used to pay liabilities of the current period. Revenues are considered available if collected within 60 days after year end. Those revenues associated with the current period susceptible to accrual are property taxes, interest revenue and charges for services. Grant revenues are recognized as they are earned. All other revenues are reported when cash is received. Expenditures are recorded when the related fund liability is incurred. Exceptions to this general rule include principal and interest on general long-term debt which is recognized when due, and compensated absences which are recognized when the obligations are expected to be liquidated with available financial resources.

Pensions

The District participates in four defined benefit pension plans. For purposes of measuring the net pension (assets) liabilities, deferred outflows of resources and deferred inflows of resources related to pensions and pension income/expense, information about the fiduciary net position of pension plans and additions to/deductions from the plan's fiduciary net position have been determined on the same basis as they are reported by the plans. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

Use of Estimates

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and reported amounts of revenues and expenditures during the reporting period. Actual results could differ from those estimates.

Property Taxes

Property taxes for the current year are levied in December of the previous year and attach as a lien on property the following January 1. They are payable in full by April 30 or in two equal installments due February 28 and June 15. Property taxes for 2024 and payable to the District in 2025 are reported as a receivable and deferred inflow of resources at December 31. The deferred taxes are recognized as revenue in the year in which the lien attaches and they are available and collected.

Capital Assets

In the government-wide financial statements, capital assets are reported as assets in the statement of net position. In the fund financial statements, purchases of capital assets are expensed as capital outlay. Capital assets are stated at cost. Donated assets are recorded at their estimated fair market value at the date of donation. The District defines capital assets as assets with an initial cost of more than $5,000. Replacements, which improve or extend the lives of property, are capitalized. Interest incurred during construction is not capitalized on capital assets. Maintenance, repairs, and equipment replacements of a routine nature are charged to expenditures as incurred and are not capitalized.

Capital assets are depreciated using the straight-line method over the following useful lives:

Building and improvements	15 - 40 years
Fire apparatus and ambulances	10 - 20 years
Other vehicles and equipment	5 - 15 years

Long-term Debt

In the government-wide financial statements, long-term debt is reported as a liability in the statement of net position. Revenue bond obligations payable are reported net of any applicable bond premium or discount and refinancing losses. At December 31, 2024 there were no revenue bond premiums and discounts, or losses on refinancing included in the statement of net position. Issuance costs, whether or not withheld from the actual debt proceeds received, are reported as program expenses in the year in which they are incurred.

In the fund financial statements, issuance costs are recognized when incurred. The face amount of the debt issued, premiums, and discounts received on debt issuances, are reported as other financing sources and uses. Issuance costs, whether or not withheld from the actual debt proceeds received, are reported as debt service expenditures.

Compensated Absences

Shift personnel accumulate vacation time at the rate of three twenty-four hour shifts, after the first full year of employment. Thereafter, one additional shift can be accumulated with a maximum accumulation of ten shifts. Non-shift personnel accumulate two weeks of vacation after the first full year of employment up to a maximum of five weeks after eight years of service. Sick leave for shift personnel accumulates at the rate of four shifts during the first year of service and ten shifts each year thereafter to a maximum of sixty-one shifts. Non-shift personnel accumulate sick leave at the rate of ten days the first year and thirty days in each succeeding year to a maximum of one hundred and eighty days. Upon termination of employment, 58% of accumulated sick leave is paid at the regular hourly rate. The entire liability is reported in the government-wide statements.

Deferred Outflows of Resources and Deferred Inflows of Resources

GASB Statement No. 63, *Financial Reporting of Deferred Outflows of Resources, Deferred Inflows of Resources and Net Position* (GASB 63), defines the five elements that make up a statement of financial position to include:

- Assets – resources with a present service capacity under District control
- Deferred Outflows of Resources – consumption of net position by the District that is applicable to a future reporting period
- Liabilities – present obligations to sacrifice resources

- Deferred Inflows of Resources – acquisitions of net position by the District that is applicable to a future reporting period
- Net Position – residual of all other elements presented in a statement of financial position

See Note 8 for detail of the composition of the District's deferred outflows and deferred inflows related to pensions and OPEB.

Net Position

Net position represents the difference between assets, deferred outflows of resources, liabilities, and deferred inflows of resources. Net investment in capital assets, consists of capital assets, net of accumulated depreciation, reduced by the outstanding balances of any borrowing attributable to the acquisition or construction of improvements of those assets. Net position is reported as restricted when there are limitations on their use due to external restrictions imposed by creditors, grantors, laws, or regulations of other governments.

Fund Balance Classification

The governmental fund financial statements present fund balances based on classifications that comprise a hierarchy that is based primarily on the extent to which the District is bound to honor constraints on the specific purposes for which amounts in the respective governmental funds can be spent. The classifications used in the governmental fund financial statements are as follows:

- Nonspendable: This classification includes amounts that cannot be spent because they are either (a) not in spendable form or (b) are legally or contractually required to be maintained intact. The District did not have any nonspendable resources as of December 31, 2024.
- Restricted: This classification includes amounts for which constraints have been placed on the use of the resources either (a) externally imposed by creditors (such as through a debt covenant), grantors, contributors, or laws or regulations of other governments, or (b) imposed by law through constitutional provisions or enabling legislation. The District has classified the Taxpayer's Bill of Rights (TABOR) emergency reserves as being restricted because their use is restricted by state statute.
- Committed: This classification includes amounts that can be used only for specific purposes pursuant to constraints imposed by formal action of the District's Board. These amounts cannot be used for any other purpose unless the Board removes or changes the specified use by taking the same type of action (ordinance or resolution) that was employed when the funds were initially committed. This classification also includes contractual obligations to the extent that existing resources have been specifically committed for use in satisfying those contractual requirements. The District did not have any committed resources as of December 31, 2024.
- Assigned: This classification includes amounts that are constrained by the District's intent to be used for a specific purpose but are neither restricted nor committed. This intent can be expressed by the Board or through the Board delegating this responsibility to the District manager through the budgetary process. The District had $2,030,181 in assigned resources as of December 31, 2024.
- Unassigned: This classification includes the residual fund balance for the General Fund.

The District would typically use committed resources first and then assigned resources as appropriate opportunities arise, but the District reserves the right to selectively spend unassigned resources first to defer the use of these other classified funds.

NOTE 2 - RECONCILIATION OF GOVERNMENT-WIDE FUND FINANCIAL STATEMENTS

The governmental fund balance sheet includes a reconciliation between *fund balance* of the *governmental fund* and *net position* of *governmental activities* as reported in the government-wide statement of net position. Additionally, the governmental fund statement of revenue, expenditures, and changes in fund balances includes a reconciliation between the *net change in fund balances* of the *governmental fund* and the *changes in net position of governmental activities* as reported in the government-wide statement of activities. These reconciliations detail items that require adjustment to convert from the current resources measurement and modified accrual basis for government fund statements to the economic resources measurement and full accrual basis used for government-wide statements.

NOTE 3 - TAX, SPENDING AND DEBT LIMITATIONS

Colorado voters passed an amendment to the State Constitution, Article X, Section 20, commonly known as TABOR, which has several limitations including revenue raising, spending abilities, debt limitations, and other specific requirements of state and local governments. TABOR is complex and subject to judicial interpretation. The District believes it is in compliance with the requirements of TABOR. TABOR requires a reserve of 3% of the District's fiscal year spending, excluding bonded debt service. A portion of the District's General Fund balance is classified as restricted for an emergency reserve required by TABOR (see Note 1).

In 1996, the voters authorized the District to collect and spend all revenues received in 1995 and subsequent years, notwithstanding the limitations of TABOR, without increasing its mill levy above current levels without further voter approval. In 2006, the voters authorized the District to impose an additional 3.45 mill property tax levy, not to exceed 8.813 mills commencing January 1, 2007. The additional mills were for the construction of two new stations including the necessary equipment and additional salaries for personnel to provide fire, rescue and emergency medical services. On January 1, 2017, the mill levy was decreased in amount and reduced annual District revenues. In 2018, the District successfully passed a ballot initiative to address and fix the Residential Assessment Rate's specific effect on the tax revenue for the District by re-establishing the mill levy to its previous amount. On January 1, 2030, the mill levy will be further decreased.

NOTE 4 - BUDGETS

The District adheres to the following procedures in establishing the budgetary data reflected in the financial statements:

A. Budgets are required by state law.

B. The budget officer is required to submit a proposed budget to the Board by October 15.

C. Public hearings are conducted by the Board to obtain taxpayer comments.

D. Certification of the mill levies to the Board of County Commissioners and adoption of the budget and appropriations are required by December 15.

E. Expenditures may not legally exceed appropriations at the fund level. Board approval is required for changes in the budget. The District expended less than was appropriated during 2024.

F. Budget appropriations lapse at the end of each year.

G. Budgets are adopted on the modified accrual basis of accounting.

NOTE 5 - DEPOSITS AND INVESTMENTS

Colorado's Public Deposit Protection Act (PDPA) governs the District's deposits. The statutes specify eligible depositories for public cash deposits which must be Colorado institutions and must maintain federal deposit insurance through the Federal Deposit Insurance Corporation (FDIC) on deposits held. Each eligible depository with deposits in excess of the insured levels must pledge a collateral pool of defined eligible assets maintained by another institution or held in trust for all of its local government depositors as a group with a market value at least equal to 102% of the uninsured deposits. The Colorado Division of Banking for banks and savings and loan associations is required by statute to monitor the naming of eligible depositories and reporting of the uninsured deposits and assets maintained in the collateral pools.

At year end, the carrying amount of the District's deposits consisted of the following:

	Bank Balance	Carrying Amount
Cash in checking accounts	$ 198,247	$ 174,035
Cash on hand	219	219
	$ 198,466	$ 174,254

At December 31, 2024, $198,466 was covered by depositor's insurance and no collateralization was considered necessary under PDPA requirements.

Custodial Credit Risk – Deposits

Custodial credit risk is the risk that in the event of a bank or investment pool failure, the District would not be able to recover its deposits. The District's deposits are not deemed to be subject to custodial credit risk as they are covered by the FDIC or are collateralized under PDPA.

Investments

Colorado state statutes specify investment instruments meeting defined rating and risk criteria in which local government entities may invest including:

- Obligations of the United States and certain U.S. government agency securities
- Certain international agency securities
- General obligation and revenue bonds of U.S. local government entities
- Bankers' acceptances of certain banks
- Commercial paper
- Local government investment pools
- Written repurchase agreements collateralized by certain authorized securities
- Certain money market funds
- Guaranteed investment contracts
- Certificates of deposit

The District has no investment policy that would further limit its investment choices.

As of December 31, 2024, the District had the following investments:

Description	Credit Quality Rating	Maturity		Fair Value
COLOTRUST PLUS+	AAAm	Weighted Average Days of 41 (to Reset)	$	4,997,836

At December 31, 2024, the District had funds invested in the Colorado Local Government Liquid Asset Trust (COLOTRUST), a local government investment pool established for local government entities in Colorado to pool surplus funds. COLOTRUST is routinely monitored by the Colorado Division of Securities with regard to its operations and investments, which are also subject to provisions of C.R.S. Title 24, Article 75, Section 6. COLOTRUST currently offers three portfolios: (1) COLOTRUST PRIME, (2) COLOTRUST PLUS+, and (3) COLOTRUST EDGE.

The District's funds invested in COLOTRUST are invested in COLOTRUST PLUS+.

COLOTRUST PLUS+ is a local government investment pool that operates similarly to a money market fund and each share is equal in value to $1.00. COLOTRUST PLUS+ may invest in U.S. Treasury and Agency securities, the highest rated commercial paper and repurchase agreements collateralized by U.S. Treasury and Agency securities. COLOTRUST PLUS is rated AAAm by Standard and Poor's and had a weighted average days to maturity (to reset) of 41 as of December 31, 2024.

A designated custodial bank serves as custodian for COLOTRUST's portfolios pursuant to a custodian agreement. The custodian acts as a safekeeping agent for COLOTRUST's portfolios and provides services as the depository in connection with direct investments and withdrawals. The custodian's internal records identify the investments owned by the participating governments. The annual report including the audited financial statements of COLOTRUST PLUS+ may be obtained on their website at www.colotrust.com.

The District records its investments in COLOTRUST PLUS+ at fair value as determined by net asset value as a practical expedient.

Interest Rate Risk – Investments

Colorado Revised Statutes limit investment maturities to five years or less unless formally approved by the Board. The Board has not adopted an investment policy that allows investment maturities greater than five years.

Credit Risk – Investments

State statutes limit certain investments to those with specified ratings from nationally recognized statistical rating organizations, depending on the type of investment.

Concentrations of Credit Risk – Investments

Concentration of credit risk is the risk of loss attributed to the magnitude of a government's investment in a single issuer or institution. State statutes do not limit the amount the District may invest in a single issuer of investment securities, except for corporate securities. The District holds 100% of its investments in COLOTRUST portfolios.

NOTE 6 - CAPITAL ASSETS

Capital assets activity for the year ended December 31, 2024 was as follows:

	Balance December 31, 2023	Increases	Decreases	Balance December 31, 2024
Non-depreciable capital assets				
Land	$ 1,043,899	$ -	$ -	$ 1,043,899
Total non-depreciable capital assets	1,043,899	-	-	1,043,899
Depreciable capital assets				
Buildings and improvements	4,334,373	-	-	4,334,373
Fire apparatus and ambulances	5,522,924	462,871	(345,803)	5,639,992
Total depreciable capital assets	9,857,297	462,871	(345,803)	9,974,365
Less accumulated depreciation for				
Buildings and improvements	(2,192,722)	(106,171)	-	(2,298,893)
Fire apparatus and ambulances	(3,397,131)	(304,270)	345,803	(3,355,598)
Total accumulated depreciation	(5,589,853)	(410,441)	345,803	(5,654,491)
Total capital assets being depreciated, net	4,267,444	52,430	-	4,319,874
Total capital assets, net of depreciation	$ 5,311,343	$ 52,430	$ -	$ 5,363,773

Depreciation expense was charged to functions/programs of the District as follows: firefighting/emergency medical services $304,270 and facility maintenance and operations $106,171.

NOTE 7 - LONG-TERM LIABILITIES

Changes in long-term liabilities:

	Balance December 31, 2023	Additions	Reductions	Balance December 31, 2024	Due Within One Year
Lease – purchase obligation	$ 669,251	$ -	$ (669,251)	$ -	$ -
Accrued compensated absences	833,425	111,050	-	944,475	-
Total long-term liabilities	$ 1,502,676	$ 111,050	$ (669,251)	$ 944,475	$ -

Equipment Lease Purchase Agreement

On July 28, 2021, the District entered into an equipment lease purchase agreement for $975,000 with Montrose Building Authority to purchase three vehicles for the District. The agreement was collateralized by the vehicles purchased under the agreement. The District was obligated to make annual payments of $180,241, including principal and interest at an interest rate of 3.00 percent, each July 28 beginning July 28, 2022 and ending July 28, 2027. The agreement required compliance with specified covenants and obligations. During the year ended December 31, 2024 the District paid off the entire remaining balance of the lease purchase agreement.

NOTE 8 - PENSION PLANS AND OTHER POST-EMPLOYMENT BENEFIT PLANS

Old Hire (Hired prior to April 8, 1978)

The Fire & Police Pension Association (FPPA) administers an agent multiple-employer Public Employee Retirement System (PERS). The PERS represents the assets of numerous separate plans that have been pooled for investment purposes. The pension plans have elected to affiliate with FPPA for plan administration and investment only. FPPA issues a publicly available comprehensive annual financial report that can be obtained at https://www.fppaco.org. Once in the site, locate the site map at the bottom of the web page and you will find the 'Annual Report' link.

The District is trustee of a single-employer defined benefit pension plan for paid firefighters hired prior to April 8, 1978 (Old Hire Plan). The Old Hire Plan is administered by the FPPA. The Old Hire Plan's Board of Trustees is comprised of the District's Board of Directors and firefighters in accordance with Colorado statutes.

The Old Hire Plan provides normal retirement benefits, disability retirement and survivor benefits. Firefighters who have attained both 50 years of age and completed 20 years of active service in any fire department in the State of Colorado are eligible for a monthly pension equal to one-half of their monthly salary as of the date of retirement. Upon death, the surviving spouse receives a monthly pension based on one-third of the salary of a first grade firefighter at the time of retirement, until death or remarriage. The District has two retirees and no active members in the Old Hire Plan as of January 1, 2024, the actuarial valuation date.

At December 31, 2024, the District reported a net pension liability of $268,905 related to the Old Hire Plan. The net pension liability was measured as of December 31, 2023, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of January 1, 2023. Standard update procedures were used to roll forward the total pension liability to December 31, 2024.

At December 31, 2024 the total pension liability was $314,348, the plan fiduciary net position was $45,443, and the pension plan fiduciary net position as a percentage of total pension liability was 14.46 percent. For the year ended December 31, 2024, the District recognized pension expense of $36,689 related to the Old Hire Plan.

At December 31, 2024, the District reported deferred outflows of resources and deferred inflows of resources related to the Old Hire Plan from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Net difference between projected and actual earnings on pension plan investments	$ 8,930	$ 2,092
Contributions subsequent to measurement date	33,081	-
Total	$ 42,011	$ 2,092

The deferred outflows of resources and deferred inflows of resources related to the Old Hire Plan are included with total deferred outflows of resources and total deferred inflows of resources on the statement of net position.

Deferred outflows of resources of $33,081 related to the Old Hire Plan resulting from contributions subsequent to the measurement date of December 31, 2023 will be recognized as a reduction of the net pension liability in the measurement period ending December 31, 2024. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to the Old Hire Plan will be recognized in pension expense as follows:

For the years ending December 31,	
2025	$ 2,078
2026	2,803
2027	2,300
2028	(343)
Total	$ 6,838

Employer contributions are recognized by FPPA in the period in which the compensation becomes payable to the member and the District is statutorily committed to pay the contributions to FPPA. Employer contributions recognized by the FPPA from the District were $33,081 for the year ended December 31, 2024.

Actuarially determined contribution rates are calculated as of January 1 of even numbered years. The contributions rates have a one-year lag, so the actuarial valuation as of January 1, 2023, determines the contribution amounts for 2023 and 2024. Methods and assumptions used to determine contribution rates for the measurement period ended December 31, 2023 were as follows:

Actuarial Cost Method	Entry Age Normal
Amortization Method	N/A
Remaining Amortization Period	N/A
Asset Valuation Method	5-Year smoothed fair value
Inflation	2.50%
Salary Increases	N/A
Investment Rate of Return	4.50%
Retirement Age	Any remaining actives are assumed to retire immediately
Mortality	**Post-retirement:** 2006 central rates from the RP-2014 Annuitant Mortality Tables for males and females projected to 2018 using the MP-2017 projection scales, and then projected prospectively using the ultimate rates of the scale for all years. **Disabled (pre-1980):** Post-retirement rates set forward three years.

* Plans that are heavily weighted with retiree liabilities use an amortization period based on the expected remaining lifetime of the participants.

Development of the single discount rate. Projected benefit payments are required to be discounted to their actuarial present values using a Single Discount Rate that reflects (1) a long-term expected rate of return on pension plan investments (to the extent that the plan's fiduciary net position is projected to be sufficient to pay benefits) and (2) tax-exempt municipal bond rate based on an index of 20-year general obligation bonds with an average AA credit rating as of the measurement date (to the extent that the plan's projected fiduciary net position is not sufficient to pay benefits).

For the purpose of this valuation, the long-term expected rate of return on pension plan investments is 4.50 percent; the municipal bond rate is 3.77 percent (based on the weekly rate closest to but not later than the measurement date of the "state & local bonds" rate from Federal Reserve statistical release (H.15)); and the resulting Single Discount Rate is 4.50 percent.

Long-term expected return on plan assets. The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighing the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates of arithmetic real rates of return for each major asset class included in the Fund's target asset allocation as of December 31, 2023 are summarized in the following table:

Asset Class	Target Allocation	Long-term Expected Real Rate of Return
Cash	10.00%	5.50%
Fixed Income – Rates	70.00%	5.40%
Fixed Income – Credit	10.00%	5.90%
Absolute Return	0.00%	7.40%
Long Short	0.00%	7.00%
Global Public Equity	10.00%	8.30%
Private Capital	0.00%	10.20%
Total	100.00%	

Sensitivity of the District's proportionate share of the net pension liability to changes in the discount rate. The following presents the plan's net pension liability calculated using the single discount rate of 4.50 percent, as well as what the plan's net pension liability would be if it were calculated using a single discount rate that is 1-percentage-point lower (3.50 percent) or 1-percentage-point higher (5.50 percent) than the current rate:

	1% Decrease (3.50%)	Current Discount Rate (4.50%)	1% Increase (5.50%)
Proportionate share of the net pension liability	$ 287,854	$ 268,905	$ 251,832

Paid Firefighters (Hired after April 8, 1978)

The District participates in the Statewide Defined Benefit Plan (SWDB Plan), a cost-sharing multiple-employer defined benefit pension plan. The Plan consists of four components: Defined Benefit Component, Hybrid Defined Benefit Component, Social Security Component and Money Purchase Component. The Plan currently has 230 participating employer fire and police departments.

The Defined Benefit Component and Social Security Component cover substantially all full-time employees of participating fire or police departments in Colorado hired on or after April 8, 1978, provided that they are not already covered by a statutorily exempt plan. Employers once had the option to withdraw from the Plan, but a change in state statutes eliminated this option effective January 1, 1988, unless the employer elects and is determined to be eligible to participate in the Statewide Money Purchase Plan.

In 2003, legislation was enacted that allows departments who cover their firefighters and police officers in money purchase plans to elect coverage under the Plan. As of August 5, 2003, clerical and other personnel from fire districts whose services are auxiliary to fire protection may also participate in the Plan. As of January 1, 2020, Colorado police and sheriff departments who participate in Social Security have the option of affiliating for coverage under the Plan.

The Plan assets are in the Fire & Police Members' Benefit Investment Fund Long-Term Pool and the Fire & Police Members' Self-Directed Investment Fund (for Deferred Retirement Option Plan (DROP) assets and Money Purchase Component assets). The Long-Term Pool is designed primarily for open plans with a longer time horizon, appropriate risk tolerance, and lower liquidity needs. The investment return assumption is 7.00 percent.

Members participating in DROP or in the Money Purchase Component choose among various investment options offered by an outside investment manager.

The Plan is administered by the Fire & Police Pension Association of Colorado (FPPA). FPPA issues a publicly available annual comprehensive financial report that can be obtained on FPPA's website at http://www.FPPAco.org.

The FPPA Board of Directors may change the retirement age on an annual basis, depending upon the results of the actuarial valuation and other circumstances. The Normal Retirement Age should not be less than age 55 or more than age 60. Any member with at least 25 years of service may retire at any time after age 55 and shall be eligible for a normal retirement pension. Members with combined age and years of service totaling 80 or more, with a minimum age of 50 also qualify for a normal retirement pension.

A member is eligible for retirement after attainment of age 55 with at least five years of credited service. A member is eligible for an early retirement after completion of 30 years of service or attainment of age 50 with at least five years of credited service. The early retirement benefit equals the normal retirement benefit reduced on an actuarially equivalent basis.

The annual retirement benefit for the Defined Benefit Component is 2.0 percent of the average of the member's highest three years' base salary for each year of credited service up to ten years, plus 2.5 percent of the average of the member's highest three years' base salary for each year of service thereafter.

Beginning January 1, 2007, the annual normal retirement benefit for the Social Security Component is 1.0 percent of the average of the member's highest three years base salary for each year of credited service up to then years plus 1.25 percent of the average of the member's highest three years' base salary for each year thereafter. Prior to 2007, the benefit for members of the Social Security Component will be reduced by the amount of social security income the member receives annually, calculated as if the social security benefit started as of age 62.

The annual retirement benefit of the Hybrid Defined Benefit Component is 1.9 percent of the average of the member's highest three years' base salary for each year of credited service through December 31, 2022 and 1.5 percent of the average of the member's highest three years' base salary for each year of credited service after January 1, 2023.

Benefits paid to retired members and beneficiaries may be increased annually on October 1 via cost of living adjustment (COLA). COLAs may be compounding or non-compounding. The increase in benefits, if any, is based on the FPPA Board of Director's discretion. Compounding COLAs can range from 0 percent to the higher of 3 percent or the Consumer Price Index for Urban Wage Earners and Clerical Workers. Non-compounding COLAs take into consideration the investment returns, compounding COLAs and other economic factors. COLAs may begin once the retired member has been receiving retirement benefits for at least 12 calendar months prior to October 1.

Upon termination, the vested account balance within the Money Purchase Component becomes available to the member.

Upon termination, a member may elect to have their member contributions, along with 5.0 percent as interest, returned as a lump sum distribution in lieu of a retirement benefit.

Contribution rates for the Plan are set by state statute. The FPPA Board of Directors may further increase the required contributions, equally between employer and member, upon approval through an election of both employers and members.

Members of the Defined Benefit Component contribute 12.0 percent of base salary. In 2020, legislation was enacted to increase the employer contributions rate to the Plan beginning in 2021. Employer contribution rates will increase 0.5 percent annually through 2030 to a total of 13.0 percent of base salary. These increases result in a combined contribution rate of 25.0 percent of base salary in 2030. In 2023, the total combined member and employer contribution rate was 21.5 percent.

Contributions from Defined Benefit Component members and employers of plans reentering the Defined Benefit Component are established by resolution and approved by the FPPA Board of Directors. The continuing rate of contribution for reentry groups is determined for each reentry group. The additional contribution amount is determined locally and may be paid by the member, the employer or split 50/50. Per the 2020 legislation, the required employer contribution rate for reentry departments also increases 0.5 percent annually. These increases result in a minimum combined contribution rate of 25.2 percent in 2030. In 2023, the total minimum required member and employer contribution rate was 21.7 percent.

Members of the Social Security Component contribute 6.0 percent of base salary. Per the 2020 legislation, employer contribution rates will increase 0.25 percent annually through 2030 to a total of 6.5 percent of base salary. These increases result in a combined contribution rate of 12.5 percent of base salary in 2030. In 2023, the total combined member and employer contribution rate was 10.75 percent.

The Hybrid Defined Benefit Component and Money Purchase Component members and their employers are currently each contributing at the rate determined by the individual employer. Effective January 1, 2023, the employer and member minimum contribution rates will increase by 0.125 percent annually until they reach a minimum rate of 9 percent each and at least a combined rate of 18 percent in 2030. In 2023, the total minimum combined member and employer contribution rate was 16.25 percent.

The Hybrid Defined Benefit Component sets contribution rates at a level that enables the defined benefits to be fully funded at the member's retirement date. The amount allocated to the Hybrid Defined Benefit Component is set annually by the FPPA Board of Directors. The Hybrid Defined Benefit Component contribution rate from July 1, 2023 through June 30, 2024 is 14.24 percent. The Hybrid Defined Benefit Component contribution rate from January 1, 2023 through June 30, 2023 was 13.90 percent. Contributions in excess of those necessary to fund the defined benefit are allocated to the member's self-directed account in the Money Purchase Component.

A member of the Plan may elect to make voluntary after-tax contributions to the Money Purchase Component of the Plan. Additional voluntary contributions from the employer are made on a pre-tax basis.

Within the Money Purchase Component, members are always fully vested in their own contributions, as well as the earnings on those contributions. Vesting in the employer's contributions within the Money Purchase Component, and earnings on those contributions occurs according to the vesting schedule set by the plan document at 20 percent per year after the first year of service and to be 100 percent vested after five years of service or the attainment of age 55. Employer and member contributions are invested in funds at the discretion of members.

A member of the Plan may elect to make voluntary after-tax contributions to the Money Purchase Component of the Plan. Additional voluntary contributions from the employer are made on a pre-tax basis.

At December 31, 2023, the total pension liability for the SWDB Plan was $4,212,130,287, the plan fiduciary net position was $4,212,130,287, the net pension liability was $0, and the plan fiduciary net position as a percentage of the total pension liability was 100 percent.

At December 31, 2023, the District's proportion of the net pension liability of the SWDB Plan was 0.344222 percent, which was an decrease of 0.028765 percent from its proportion measured as of December 31, 2022.

At December 31, 2024, the District reported a net pension liability of $0 for its proportionate share of the SWDB Plan net pension liability. The net pension liability was measured as of December 31, 2023. The collective total pension liability used to calculate the net pension asset was determined by an actuarial valuation as of January 1, 2024. The actuarially determined contributions as of December 31, 2023 are based on the January 1, 2023 actuarial valuation. For the year ended December 31, 2024, the District recognized a credit to pension income of $23,019 related to the SWDB Plan.

Employer contributions recognized by the SWDB Plan from the District were $391,532 for the measurement period ended December 31, 2024.

At December 31, 2024, the District reported deferred outflows of resources and deferred inflows of resources related to the SWDB Plan from the following sources:

	Deferred Outflows of Resources	**Deferred Inflows of Resources**
Net difference between projected and actual investment earnings	$ 470,625	$ -
Changes in actuarial assumptions	380,245	-
Contributions subsequent to measurement date	391,532	-
Difference between actual and expected experience	655,551	31,497
Changes in the employer's proportion and differences between the employer's contributions (other than those to separately finance specific liabilities of the individual employer to the plan) and the employer's proportionate share of contributions	117,723	-
Total	$ 2,025,676	$ 31,497

The deferred outflows and deferred inflows related to pensions are included with total deferred outflows and total deferred inflows on the statement of net position. Deferred outflows of resources of $391,532 related to FPPA pensions, resulting from contributions subsequent to the measurement date, will be recognized as a reduction of the FPPA net pension liability in the measurement period ending December 31, 2024. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

For the years ending December 31,	Amounts Recognized in Pension Expense
2025	$ 254,519
2026	375,973
2027	537,541
2028	73,024
2029	90,105
Thereafter	143,761
Total	$ 1,474,923

The actuarial valuations for the SWDB Plan were used to determine the total pension liability and actuarially determined contributions for the measurement period ended December 31, 2023. The valuation used the following actuarial assumption and other inputs:

	Total Pension Liability	Actuarial Determined Contributions
Actuarial Valuation Date	January 1, 2024	January 1, 2023
Actuarial Method	Entry Age Normal	Entry Age Normal
Amortization Method	N/A	Level % of Payroll, Open
Amortization Period	N/A	30 Years
Long-term Investment Rate of Return*	7.00%	7.00%
Projected Salary Increases*	4.25% - 11.25%	4.25% - 11.25%
Cost of Living Adjustments (COLA)	0.00%	0.00%
*Includes Inflation at	2.5%	2.5%

For determining the total pension liability , the post-retirement mortality tables for non-disabled retirees uses the Pub-2010 Safety Healthy Annuitant Mortality Tables for males and females, amount-weighted, and then projected using the ultimate values of the MP-2020 projection scale for all years. The pre-retirement mortality assumption uses Pub-2010 Safety Healthy Employee Mortality Tables for males and females, amount-weighted, and then projected with the MP-2020 Ultimate projection scale. The pre-retirement non-duty mortality tables are adjusted to 60% multiplier. The on-duty mortality rate is 0.00015.

For determining the actuarially determined contributions, the post-retirement mortality tables for non-disabled retirees uses the Pub-2010 Safety Healthy Annuitant Mortality Tables projected with the ultimate values of the MP-2020 projection scale. The pre-retirement off-duty mortality tables are adjusted to 60% of the MP-2020 mortality tables for active employees. The on-duty mortality rate is 0.00015

At least every five years the FPPA's Board of Directors, in accordance with best practices, reviews its economic and demographic actuarial assumptions. At its July 2022 meeting, the Board of Directors reviewed and approved recommended changes to the actuarial assumptions. The recommendations were made by the FPPA's actuaries, Gabriel, Roeder, Smith & Co., based upon their analysis of past experience and expectations of the future. The assumption changes were effective for actuarial

valuations beginning January 1, 2023. The actuarial assumptions impact actuarial factors for benefit purposes such as purchases of service credit and other benefits where actuarial factors are used.

The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighing the expected future real rates of return by the target asset allocation percentage and by adding expected inflation (assumed at 2.5 percent). Best estimates of arithmetic real rates of return for each major asset class included in the Fund's target asset allocation as of December 31, 2023 are summarized in the following table:

Asset Class	Target Allocation	Long-Term Expected Rate of Return
Global Equity	35.00%	8.33%
Equity Long/Short	6.00%	7.27%
Private Markets	34.00%	10.31%
Fixed Income - Rates	10.00%	5.35%
Fixed Income – Credit	5.00%	5.89%
Absolute Return	9.00%	6.39%
Cash	1.00%	4.32%
Total	100.00%	

Discount rate. The discount rate used to measure the total pension liability was 7.00 percent. The projection of cash flows used to determine the discount rate assumed that contributions from participating employers will be made based on the actuarially determined rates based on the Board's funding policy, which establishes the contractually required rates under Colorado statutes. Based on those assumptions, the SWDB Plan fiduciary net position was projected to be available to make all the projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

As of the measurement period ending December 31, 2023, the COLA assumption, which was previously 0.00%, was revised to reflect the true nature of Board’s Benefits Policy which includes a variable COLA and supplemental payments. Consistent with Board’s policy, the new COLA assumption will fluctuate from year to year depending on plan experience and is the long-term COLA assumption which results in no Net Pension Asset. If current assets do not support Total Pension Liabilities using a COLA assumption of greater than 0.00%, then a COLA assumption of 0.00% will be used and a Net Pension Liability will be reported.

Projected benefit payments are required to be discounted to their actuarial present values using a Single Discount Rate that reflects (1) a long-term expected rate of return on pension plan investments (to the extent that the plan's fiduciary net position is projected to be sufficient to pay benefits) and (2) tax-exempt municipal bond rate based on an index of 20-year general obligation bonds with an average AA credit rating as of the measurement date (to the extent that the plan's projected fiduciary net position is not sufficient to pay benefits).

For the purpose of this valuation, the expected rate of return on pension plan investments is 7.00 percent; the municipal bond rate is 3.77 percent (based on the weekly rate closest to but not later than the measurement date of the "state & local bonds" rate from Federal Reserve statistical release (H.15)); and the resulting single discount rate is 7.00 percent.

Sensitivity of the District's proportionate share of the net pension asset to changes in the discount rate. Regarding the sensitivity of the District's net pension liabilities to changes in the single discount rate, the following presents the net pension asset, calculated using a single discount rate of 7.00 percent, as well as what the District's net pension asset would be if it were calculated using a single discount rate that is one percent lower or one percent higher:

	1% Decrease (6.00%)	**Current Discount Rate (7.00%)**	**1% Increase (8.00%)**
Proportionate share of the net pension (asset) liability	$ 1,930,185	$ 0	$ 0

The net pension liability of $0 reflects a reserve for cost of living adjustments and to manage adverse experience of $67,581 at a 7.00 percent discount rate and $1,722,362 at 8.00 percent discount rate.

Pension plan fiduciary net position. Detailed information about the SWDB Plan's fiduciary net position is available in FPPA's comprehensive annual financial report which can be obtained at https://www.fppaco.org. Once in the site, locate the site map at the bottom of the web page and you will find the 'Annual Report' link.

Volunteer Firefighters

The FPPA administers an agent multiple-employer PERS. The PERS represents the assets of numerous separate plans that have been pooled for investment purposes. The pension plans have elected to affiliate with FPPA for plan administration and investment only. FPPA issues a publicly available comprehensive annual financial report that can be obtained at https://www.fppaco.org. Once in the site, locate the site map at the bottom of the web page and you will find the 'Annual Report' link.

The District is trustee of a single-employer defined benefit pension plan for all volunteer firefighters (Volunteer Plan). The Volunteer Plan is administered by the FPPA. The Volunteer Plan's Board of Trustees is comprised of the District's Board of Directors and firefighters in accordance with Colorado statutes.

The Volunteer Plan provides normal retirement benefits, disability retirement and survivor benefits. Fully vested firefighters receive the maximum benefit in an amount reviewed every other year during the actuarial review process. Firefighters who have attained both 50 years of age and completed 20 years of active service in any fire department in the State of Colorado are fully vested and are eligible for a normal retirement benefit. Firefighters with 10 to 20 years of service are also eligible for a reduced monthly benefit based off an amount per year of service that is also reviewed every other year during the actuarial review process. Upon death, the surviving spouse receives a monthly pension equal to 50 percent of the benefit previously received, payable until death or remarriage. The District had thirteen retirees, one inactive, nonretired member, and one active member in the Volunteer Plan as of January 1, 2024, the actuarial valuation date.

At December 31, 2024, the District reported a net pension liability of $134,495 related to the Volunteer Plan. The net pension liability was measured as of December 31, 2023, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of January 1, 2024.

At December 31, 2024, the total pension liability was $880,357, the plan fiduciary net position was $745,862, and the pension plan fiduciary net position as a percentage of total pension liability was 84.72 percent. For the year ended December 31, 2024, the District recognized pension income of $10,463 related to the Volunteer Plan.

At December 31, 2024, the District reported deferred outflows of resources and deferred inflows of resources related to the Volunteer Plan from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Net difference between projected and actual earnings on pension plan investments	$ 72,200	$ 46,359
Contributions subsequent to measurement date	38,031	-
Total	$ 110,231	$ 46,359

The deferred outflows of resources and deferred inflows of resources related to the Volunteer Plan are included with total deferred outflows of resources and total deferred inflows of resources on the statement of net position.

Deferred outflows of resources of $38,031 related to the Volunteer Plan resulting from contributions subsequent to the measurement date of December 31, 2023 will be recognized as a reduction of the net pension liability in the measurement period ending December 31, 2024. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to the Volunteer Plan will be recognized in pension expense as follows:

For the years ending December 31,	
2025	$ 591
2026	8,879
2027	20,218
2028	(3,847)
2029	-
Thereafter	-
Total	$ 25,841

Employer contributions are recognized by FPPA in the period in which the compensation becomes payable to the member and the District is statutorily committed to pay the contributions to FPPA. Employer contributions recognized by the FPPA from the District were $38,031 for the year ended December 31, 2024.

Actuarially determined contribution rates are calculated as of January 1 of odd numbered years. The contributions rates have a one-year lag, so the actuarial valuation as of January 1, 2022, determines the contribution amounts for 2023 and 2024.

Methods and assumptions used to determine contribution rates for the year ended December 31, 2023 were as follows:

Actuarial Cost Method	Entry Age Normal
Amortization Method	Level Dollar, Open*
Remaining Amortization Period	20 Years*
Asset Valuation Method	5-Year smoothed fair value
Inflation	2.50%
Salary Increases	N/A
Investment Rate of Return	7.00%
Retirement Age	50% per year of eligibility until 100% at age 65.
Mortality	**Pre-retirement** – 2006 central rates from the RP-2014 Employee Mortality Tables for males and females projected to 2018 using the MP-2017 projection scales, and then projected prospectively using the ultimate rates of the scale for all years, 50% multiplier for off-duty mortality. **Post-retirement** – 2006 central rates from the RP-2014 Annuitant Mortality Tables for males and females projected to 2018 using the MP-2017 projection scales, and then projected prospectively using the ultimate rates of the scale for all years. **Disabled** – 2006 central rates from the RP-2014 Disabled Mortality Tables for males and females projected to 2018 using the MP-2017 projection scales, and then projected prospectively using the ultimate rates of the scale for all years.

* Plans that are heavily weighted with retiree liabilities use an amortization period based on the expected remaining lifetime of the participants.

Development of the single discount rate. Projected benefit payments are required to be discounted to their actuarial present values using a Single Discount Rate that reflects (1) a long-term expected rate of return on pension plan investments (to the extent that the plan's fiduciary net position is projected to be sufficient to pay benefits) and (2) tax-exempt municipal bond rate based on an index of 20-year general obligation bonds with an average AA credit rating as of the measurement date (to the extent that the plan's projected fiduciary net position is not sufficient to pay benefits).

For the purpose of this valuation, the long-term expected rate of return on pension plan investments is 7.00 percent; the municipal bond rate is 3.77 percent (based on the weekly rate closest to but not later than the measurement date of the "state & local bonds" rate from Federal Reserve statistical release (H.15)); and the resulting Single Discount Rate is 7.00 percent.

Based on plan maturity metrics, it is expected that the assets of this plan will be transitioned to FPPA's short-term pool within the next decade. Effective with the valuation as of January 1, 2025, the long-term expected rate of return will be changed to 6.00% to reflect this expectation.

Long-term expected return on plan assets. The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighing the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates of arithmetic real rates of return for each major asset class included in the Fund's target asset allocation as of December 31, 2023 are summarized in the following table:

Asset Class	Target Allocation	Long-term Expected Real Rate of Return
Cash	1.00%	4.32%
Fixed Income – Rates	10.00%	5.35%
Fixed Income – Credit	5.00%	5.89%
Absolute Return	9.00%	6.39%
Long Short	6.00%	7.27%
Global Equity	35.00%	8.33%
Private Markets	34.00%	10.31%
Total	100.00%	

Sensitivity of the District's proportionate share of the net pension liability to changes in the discount rate. The following presents the plan's pension liability calculated using the discount rate of 7.00 percent, as well as what the plan's net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower (6.00 percent) or 1-percentage-point higher (8.00 percent) than the current rate:

	1% Decrease (6.00%)	Current Discount Rate (7.00%)	1% Increase (8.00%)
Proportionate share of the net pension liability	$ 211,736	$ 134,495	$ 68,424

Non-Firefighters and EMS

The District participates in the Local Government Division Trust Fund (LGDTF), a cost-sharing multiple-employer defined benefit pension fund administered by the Public Employees' Retirement Association of Colorado (PERA). The net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, pension expense, information about the fiduciary net position and additions to/deductions from the fiduciary net position of the LGDTF have been determined using the economic resources measurement focus and the accrual basis of accounting. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

Plan Description

Eligible employees of the District are provided with pensions through the LGDTF - a cost-sharing multiple-employer defined benefit pension plan administered by PERA. Plan benefits are specified in Title 24, Article 51 of the Colorado Revised Statutes (C.R.S.), administrative rules set forth at 8 C.C.R. 1502-1, and applicable provisions of the federal Internal Revenue Code. Colorado State law provisions may be amended from time to time by the Colorado General Assembly. PERA issues a publicly available comprehensive annual financial report that can be obtained at www.copera.org/investments/pera-financial-reports.

Benefits provided as of December 31, 2023

PERA provides retirement, disability, and survivor benefits. Retirement benefits are determined by the amount of service credit earned and/or purchased, highest average salary, the benefit structure(s) under which the member retires, the benefit option selected at retirement, and age at retirement. Retirement eligibility is specified in tables set forth at C.R.S. § 24-51-602, 604, 1713, and 1714.

The lifetime retirement benefit for all eligible retiring employees under the PERA benefit structure is the greater of the:

- Highest average salary multiplied by 2.5 percent and then multiplied by years of service credit.
- The value of the retiring employee's member contribution account plus a 100 percent match on eligible amounts as of the retirement date. This amount is then annuitized into a monthly benefit based on life expectancy and other actuarial factors.

In all cases, the service retirement benefit is limited to 100 percent of highest average salary and also cannot exceed the maximum benefit allowed by federal Internal Revenue Code.

Members may elect to withdraw their member contribution accounts upon termination of employment with all PERA employers: waiving rights to any lifetime retirement benefits earned. If eligible, the member may receive a match of either 50 percent or 100 percent on eligible amounts depending on when contributions were remitted to PERA, the date employment was terminated, whether 5 years of service credit has been obtained, and the benefit structure under which contributions were made.

Upon meeting certain criteria, benefit recipients who elect to receive a lifetime retirement benefit generally receive post-retirement cost-of-living adjustments, referred to as annual increases in the C.R.S. Subject to the automatic adjustment provision (AAP) under C.R.S. § 24-51-413, eligible benefit recipients under the PERA benefit structure who began membership before January 1, 2007, and all eligible benefit recipients of the DPS benefit structure will receive the maximum annual increase (AI) or AI cap of 1.00% unless adjusted by the AAP. Eligible benefit recipients under the PERA benefit structure who began membership on or after January 1, 2007, will receive the lesser of an annual increase of the 1.00% AI cap or the average increase of the Consumer Price Index for Urban Wage Earners and Clerical Workers for the prior calendar year, not to exceed a determined increase that would exhaust 10% of PERA's Annual Increase Reserve (AIR) for the LGDTF. The AAP may raise or lower the aforementioned AI cap by up to 0.25% based on the parameters specified in C.R.S. § 24-51-413.

Disability benefits are available for eligible employees once they reach five years of earned service credit and are determined to meet the definition of disability. The disability benefit amount is based on the retirement benefit formula shown above considering a minimum 20 years of service credit, if deemed disabled.

Survivor benefits are determined by several factors, which include the amount of earned service credit, highest average salary of the deceased, the benefit structure(s) under which service credit was obtained, and the qualified survivor(s) who will receive the benefits.

Contributions provisions as of December 31, 2024

Eligible employees of the District are required to contribute to the LGDTF at a rate set by Colorado statute. The contribution requirements are established under C.R.S. § 24-51-401, *et seq* and 24-51-413. Eligible employees are required to contribute 9.00 percent of their PERA-includable salary during the period of January 1, 2024 through December 31, 2024.

The employer contribution requirements during the period of January 1, 2024 through December 31, 2024 are summarized in the table below:

	January 1, 2024 through December 31, 2024
Employer Contribution Rate	11.00%
Amount of Employer Contribution Apportioned to the Heath Care Trust Fund as specified in C.R.S. Section 24-51-208(1)(f)	(1.02%)
Amount Apportioned to the LGDTF	9.98%
Amortization Equalization Disbursement (AED) as specified in C.R.S. Section 24-51-411	2.20%
Supplemental Amortization Equalization Disbursement (SAED) as specified in C.R.S., Section 24-51-411	1.50%
Defined contribution supplement as specified in C.R.S., Section 24-51-415	0.08%
Total Employer Contribution Rate to the LGDTF	13.76%

Contribution rates for the LGDTF are expressed as a percentage of salary as defined in C.R.S. § 24-51-101(42).

Employer contributions are recognized by the LGDTF in the period in which the compensation becomes payable to the member and the District is statutorily committed to pay the contributions to the LGDTF. Employer contributions recognized by the LGDTF from the District for PERA were $21,452 for the year ended December 31, 2024.

At December 31, 2023, the total pension liability for the PERA LGDTF was $6,131,113,000, the plan fiduciary net position was $5,397,072,000, the net pension liability was $734,041,000, and the plan fiduciary net position as a percentage of the total pension liability was 88.03 percent.

The net pension liability for the LGDTF was measured as of December 31, 2023, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of December 31, 2022. Standard update procedures were used to roll forward the total pension liability to December 31, 2023. The District's proportion of the net pension liability was based on the District's contributions to the LGDTF for the calendar year 2023 relative to the total contributions of participating employers to the LGDTF.

At December 31, 2024, the District reported a liability of $116,330 for its proportionate share of the net pension liability. At December 31, 2023, the District's proportion of the net pension liability of the PERA LGDTF was 0.01585 percent, which was a decrease of 0.00287 percent from its proportion measured as of December 31, 2022.

For the year ended December 31, 2024, the District recognized pension expense for PERA LGDTF of $28,605. At December 31, 2024, the District reported deferred outflows of resources and deferred inflows of resources related to PERA LGDTF pensions from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Difference between expected and actual experience	$ -	$ 6,295
Net difference between projected and actual earnings on pension plan investments	119	33,969
Contributions subsequent to measurement date	21,452	-
Changes in the employer's proportion and differences between the employer's contributions (other than those to separately finance specific liabilities of the individual employer to the plan) and the employer's proportionate share of contributions	-	10,204
Changes in actuarial assumptions	-	-
Total	$ 21,571	$ 50,468

The deferred outflows of resources and deferred inflows of resources related to pensions are included with total deferred outflows of resources and total deferred inflows of resources on the statement of net position. Deferred outflows of resources of $21,452 related to PERA LGDTF pensions, resulting from contributions subsequent to the measurement date, will be recognized as a reduction of the PERA LGDTF net pension liability in the measurement period ended December 31, 2024.

Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

For the plan years ending December, 31	
2025	$ 6,466
2026	14,387
2027	28,649
2028	(9,414)
2029	-
Thereafter	-
Total	$ 40,088

Actuarial assumptions

The total pension liability in the December 31, 2022, actuarial valuation was determined using the following actuarial cost method, actuarial assumptions, and other inputs:

Actuarial cost method	Entry age
Price inflation	2.30%
Real wage growth	0.70%
Wage inflation	3.00%
Salary increases, including wage inflation	3.20 – 11.30%
Long-term investment Rate of Return, net of pension plan investment expenses, including price inflation	7.25%
Discount rate	7.25%
Future post-retirement benefit increases: PERA Benefit Structure hired prior to 1/1/07; and DPS Benefit Structure (automatic)	1.00%
PERA Benefit Structure hired after 12/31/06 (ad hoc, substantively automatic)	AIR

The total pension liability for the Trust Fund, as of the December 31, 2022, measurement date, was adjusted to reflect the disaffiliation, as allowable under C.R.S. § 24-51-313, of Tri-County Health Department (Tri-County Health), effective December 31, 2023. As of the close of the 2023 fiscal year, no disaffiliation payment associated with Tri-County Health was received, and therefore no disaffiliation dollars were reflected in the FNP as of the December 31, 2023, measurement date.

The mortality tables described below are generational mortality tables developed on a benefit-weighted basis.

Pre-retirement mortality assumptions were based upon the PubG-2010 Employee Table with generational projection using scale MP-2019.

Post-retirement non-disabled mortality assumptions were based upon the PubG-2010 Healthy Retiree Table, adjusted as follows:

- **Males:** 94 percent of the rates prior to age 80 and 90 percent of the rates for ages 80 and older, with generational projection using scale MP-2019.
- **Females:** 87 percent of the rates prior to age 80 and 107 percent of the rates for ages 80 and older, with generational projection using scale MP-2019.

Disabled mortality assumptions were based upon the PubNS-2010 Disabled Retiree Table using 99 percent of the rates for all ages with generational projection using scale MP-2019.

The actuarial assumptions used in the December 31, 2022, valuation were based on the results of the 2020 experience analysis for the period January 1, 2016, through December 31, 2019. Revised economic and demographic assumptions were adopted by the PERA Board on November 20, 2020.

The long-term expected return on plan assets is reviewed as part of regularly scheduled experience studies performed at least every five years and asset/liability studies performed every three to five years for PERA. The most recent analyses were outlined in the Experience Study report dated October 28, 2020.

Several factors are considered in evaluating the long-term rate of return assumption, including long-term historical data, estimates inherent in current market data, and a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected return, net of investment expense and inflation) were developed for each major asset class. These ranges were combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentages and then adding expected inflation.

The PERA Board first adopted the 7.25 percent long-term expected rate of return as of November 18, 2016. Following an asset/liability study, the Board reaffirmed the assumed rate of return at the Board's November 15, 2019, meeting, to be effective January 1, 2020. As of the most recent reaffirmation of the long-term rate of return, the target asset allocation and best estimates of geometric real rates of return for each major asset class are summarized in the table as follows:

Asset Class	Target Allocation	30 Year Expected Geometric Real Rate of Return *
Global Equity	54.00%	5.60%
Fixed Income	23.00%	1.30%
Private Equity	8.50%	7.10%
Real Estate	8.50%	4.40%
Alternatives	6.00%	4.70%
Total	100.00%	

* In setting the long-term expected rate of return, projections employed to model future returns provide a range of expected long-term returns that, including expected inflation, ultimately support a long-term expected rate of return assumption of 7.25 percent.

Discount rate. The discount rate used to measure the total pension liability was 7.25 percent. The projection of cash flows used to determine the discount rate applied the actuarial cost method and assumptions shown above. In addition, the following methods and assumptions were used in the projection of cash flows:

- Total covered payroll for the initial projection year consists of the covered payroll of the active membership present on the valuation date and the covered payroll of future plan members assumed to be hired during the year. In subsequent projection years, total covered payroll was assumed to increase annually at a rate of 3.00 percent.
- Employee contributions were assumed to be made at the member contribution rates in effect for each year, including the required adjustments resulting from the 2018 and 2020 AAP assessments. Employee contributions for future plan members were used to reduce the estimated amount of total service costs for future plan members.
- Employer contributions were assumed to be made at rates equal to the fixed statutory rates specified in law for each year, including the required adjustments resulting from the 2018 and 2020 AAP assessments. Employer contributions also include current and estimated future AED and SAED, until the actuarial value funding ratio reaches 103%, at which point the AED and SAED will each drop 0.50% every year until they are zero. Additionally, estimated employer contributions reflect reductions for the funding of the AIR and retiree health care benefits. For future plan members, employer contributions were further reduced by the estimated amount of total service costs for future plan members not financed by their member contributions.
- Employer contributions and the amount of total service costs for future plan members were based upon a process to estimate future actuarially determined contributions assuming an analogous future plan member growth rate.
- The AIR balance was excluded from the initial fiduciary net position, as, per statute, AIR amounts cannot be used to pay benefits until transferred to either the retirement benefits reserve or the survivor benefits reserve, as appropriate. AIR transfers to the fiduciary net position and the subsequent AIR benefit payments were estimated and included in the projections.

- Benefit payments and contributions were assumed to be made at the middle of the year.
- Beginning with the December 31, 2023, measurement date and thereafter, the fiduciary net position as of the current measurement date is used as a starting point for the GASB 67 projection test.
- As of the December 31, 2023, measurement date, the fiduciary net position and related disclosure components for the Local Government Division reflect payments related to the disaffiliation of Tri-County Health Department as a PERA-affiliated employer, effective December 31, 2022. As of the December 31, 2023, year-end, PERA recognized two additions for accounting and financial reporting purposes: a $24 million payment received on December 4, 2023 and a $2 million receivable. The employer disaffiliation payment and receivable allocations to the Local Government Division Trust Fund and HCTF were $24.967 million and $1.033 million, respectively

Based on the above actuarial cost method and assumptions, the LGDTF's fiduciary net position was projected to be available to make all projected future benefit payments of current members. Therefore, the long-term expected rate of return on 7.25 percent on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability. The discount rate determination does not use the municipal bond index rate, and therefore, the discount rate is 7.25 percent. There was no change in the discount rate from the prior measurement date.

Sensitivity of the District's proportionate share of the net pension liability to changes in the discount rate. The following presents the proportionate share of the net pension liability calculated using the discount rate of 7.25 percent, as well as what the proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower (6.25 percent) or 1-percentage-point higher (8.25 percent) than the current rate:

	1% Decrease (6.25%)	**Current Discount Rate (7.25%)**	**1% Increase (8.25%)**
Proportionate share of the net pension liability	$228,021	$116,330	$22,772

Pension plan fiduciary net position. Detailed information about the LGDTF's fiduciary net position is available in PERA's comprehensive annual financial report which can be obtained at www.copera.org/investments/pera-financial-reports.

Health Care Trust Fund Program, an Other Post-Employment Benefit Plan

The District participates in the Health Care Trust Fund (HCTF), a cost-sharing multiple-employer defined benefit Other Post-Employment Benefit (OPEB) fund administered by PERA. The net OPEB liability, deferred outflows of resources and deferred inflows of resources related to OPEB, OPEB expense, information about the fiduciary net position and additions to/deductions from the fiduciary net position of the HCTF have been determined using the economic resources measurement focus and the accrual basis of accounting. For this purpose, benefits paid on behalf of health care participants are recognized when due and/or payable in accordance with the benefit terms. Investments are reported at fair value.

Plan description

Eligible employees of the District are provided with OPEB through the HCTF—a cost-sharing multiple-employer defined benefit OPEB plan administered by PERA. The HCTF is established under Title 24, Article 51, Part 12 of the Colorado Revised Statutes (C.R.S.), as amended, and sets forth a framework that grants authority to the PERA Board to contract, self-insure, and authorize disbursements necessary in order to carry out the purposes of the PERACare program, including the administration of the premium subsidies. Colorado State law provisions may be amended by the Colorado General Assembly. PERA issues a publicly available annual comprehensive financial report (ACFR) that can be obtained at www.copera.org/investments/pera-financial-reports.

Benefits provided

The HCTF provides a health care premium subsidy to eligible participating PERA benefit recipients and retirees who choose to enroll in one of the PERA health care plans, however, the subsidy is not available if only enrolled in the dental and/or vision plan(s). The health care premium subsidy is based upon the benefit structure under which the member retires and the member's years of service credit.

C.R.S. § 24-51-1202 et seq. specifies the eligibility for enrollment in the health care plans offered by PERA and the amount of the premium subsidy. The law governing a benefit recipient's eligibility for the subsidy and the amount of the subsidy differs slightly depending under which benefit structure the benefits are calculated. All benefit recipients under the PERA benefit structure and all retirees under the DPS benefit structure are eligible for a premium subsidy, if enrolled in a health care plan under PERACare. Upon the death of a DPS benefit structure retiree, no further subsidy is paid.

Enrollment in the PERACare health benefits program is voluntary and is available to benefit recipients and their eligible dependents, certain surviving spouses, and divorced spouses and guardians, among others. Eligible benefit recipients may enroll into the program upon retirement, upon the occurrence of certain life events, or on an annual basis during an open enrollment period.

The maximum service-based premium subsidy is $230 per month for benefit recipients who are under 65 years of age and who are not entitled to Medicare; the maximum service-based subsidy is $115 per month for benefit recipients who are 65 years of age or older or who are under 65 years of age and entitled to Medicare. The maximum service-based subsidy, in each case, is for benefit recipients with retirement benefits based on 20 or more years of service credit. There is a 5% reduction in the subsidy for each year less than 20. The benefit recipient pays the remaining portion of the premium to the extent the subsidy does not cover the entire amount.

For benefit recipients who have not participated in Social Security and who are not otherwise eligible for premium-free Medicare Part A for hospital-related services, C.R.S. § 24-51-1206(4) provides an additional subsidy. According to the statute, PERA cannot charge premiums to benefit recipients without Medicare Part A that are greater than premiums charged to benefit recipients with Part A for the same plan option, coverage level, and service credit. Currently, for each individual PERACare enrollee, the total premium for Medicare coverage is determined assuming plan participants have both Medicare Part A and Part B and the difference in premium cost is paid by the HCTF or the DPS HCTF on behalf of benefit recipients not covered by Medicare Part A.

Contributions

Pursuant to Title 24, Article 51, Section 208(1) (f) of the C.R.S., as amended, certain contributions are apportioned to the HCTF. PERA-affiliated employers of the State, School, Local Government, and Judicial Divisions are required to contribute at a rate of 1.02% of PERA-includable salary into the HCTF.

Employer contributions are recognized by the HCTF in the period in which the compensation becomes payable to the member and the District is statutorily committed to pay the contributions. Employer contributions recognized by the HCTF from the District were $1,420 for the year ended December 31, 2024.

At December 31, 2024, the District reported a liability of $8,992 for its proportionate share of the net OPEB liability. The net OPEB liability for the HCTF was measured as of December 31, 2023, and the total OPEB liability used to calculate the net OPEB liability was determined by an actuarial valuation as of December 31, 2022. Standard update procedures were used to roll-forward the total OPEB liability to December 31, 2023. The District's proportion of the net OPEB liability was based on the District's contributions to the HCTF for the calendar year 2023 relative to the total contributions of participating employers to the HCTF.

At December 31, 2023, the District's proportion was 0.00126 percent, which was a decrease of 0.00025 from its proportion measured as of December 31, 2022.

For the year ended December 31, 2024, the District recognized OPEB expense of $274. At December 31, 2024, the District reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Difference between expected and actual experience in the measurement of the total OPEB liability	$ -	$ 1,843
Net difference between projected and actual earnings on OPEB plan investments	278	-
Changes in actuarial assumptions	106	953
Changes in the employer's proportion and differences between the employer's contributions and the employer's proportionate share of contributions	2,050	-
Total	$ 2,434	$ 2,796

There were no amounts reported as deferred outflows of resources related to OPEB resulting from contributions subsequent to the measurement date of December 31, 2023 that will be recognized as a reduction in the net OPEB liability for the following fiscal year. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB are immaterial and will not be recognized in OPEB expense.

Actuarial assumptions. The total OPEB liability in the December 31, 2022 actuarial valuation was determined using the following actuarial cost method, actuarial assumptions and other inputs:

Actuarial cost method	Entry age
Price inflation	2.30 percent
Real wage growth	0.70 percent
Wage inflation	3.00 percent
Salary increases, including wage inflation	3.20 percent to 11.30 percent
Long-term investment rate of return, net of OPEB plan investment expenses, including price inflation	7.25 percent
Discount rate	7.25 percent
Health care cost trend rates	
PERA benefit structure:	
Service-based premium subsidy	0.00 percent
PERACare Medicare plans	7.00 percent in 2023, gradually decreasing to 4.50 percent in 2033
Medicare Part A premiums	3.50 percent in 2023, gradually increasing to 4.50 percent in 2035

Each year the per capita health care costs are developed by plan option; currently based on 2023 premium rates for the UnitedHealthcare Medicare Advantage Prescription Drug (MAPD) PPO plan #1, the UnitedHealthcare MAPD PPO plan #2, and the Kaiser Permanente MAPD HMO plan. Actuarial morbidity factors are then applied to estimate individual retiree and spouse costs by age, gender, and health care cost trend. This approach applies for all members and is adjusted accordingly for those not eligible for premium-free Medicare Part A for the PERA benefit structure:

Age-Related Morbidity Assumptions

Participant Age	Annual Increase (Male)	Annual Increase (Female)
65-68	2.2%	2.3%
69	2.8%	2.2%
70	2.7%	1.6%
71	3.1%	0.5%
72	2.3%	0.7%
73	1.2%	0.8%
74	0.9%	1.5%
75-85	0.9%	1.3%
86 and older	0.0%	0.0%

Sample Age	MAPD PPO #1 with Medicare Part A		MAPD PPO #2 with Medicare Part A		MAPD HMO (Kaiser) with Medicare Part A	
	Retiree/Spouse		Retiree/Spouse		Retiree/Spouse	
	Male	Female	Male	Female	Male	Female
65	$1,692	$1,406	$579	$481	$1,913	$1,589
70	$1,901	$1,573	$650	$538	$2,149	$1,778
75	$2,100	$1,653	$718	$566	$2,374	$1,869

Sample Age	MAPD PPO #1 without Medicare Part A		MAPD PPO #2 without Medicare Part A		MAPD HMO (Kaiser) without Medicare Part A	
	Retiree/Spouse		Retiree/Spouse		Retiree/Spouse	
	Male	Female	Male	Female	Male	Female
65	$6,469	$5,373	$4,198	$3,487	$6,719	$5,581
70	$7,266	$6,011	$4,715	$3,900	$7,546	$6,243
75	$8,026	$6,319	$5,208	$4,101	$8,336	$6,563

The 2023 Medicare Part A premium is $506 (actual dollars) per month.

All costs are subject to the health care cost trend rates, as discussed below.

Health care cost trend rates reflect the change in per capita health costs over time due to factors such as medical inflation, utilization, plan design, and technology improvements. For the PERA benefit structure, health care cost trend rates are needed to project the future costs associated with providing benefits to those PERACare enrollees not eligible for premium-free Medicare Part A.

Health care cost trend rates for the PERA benefit structure are based on published annual health care inflation surveys in conjunction with actual plan experience (if credible), building block models and industry methods developed by health plan actuaries and administrators. In addition, projected trends for the Federal Hospital Insurance Trust Fund (Medicare Part A premiums) provided by the Centers for Medicare & Medicaid Services are referenced in the development of these rates. Effective December 31, 2021, the health care cost trend rates for Medicare Part A premiums were revised to reflect the current expectation of future increases in rates of inflation applicable to Medicare Part A premiums.

The PERA benefit structure health care cost trend rates that were used to measure the total OPEB liability are summarized in the table below:

Year	PERACare Medicare Plans	Medicare Part A Premiums
2023	7.00%	3.50%
2024	6.75%	3.50%
2025	6.50%	3.75%
2026	6.25%	3.75%
2027	6.00%	4.00%
2028	5.75%	4.00%
2029	5.50%	4.00%
2030	5.25%	4.25%
2031	5.00%	4.25%
2032	4.75%	4.25%
2033	4.50%	4.25%
2034	4.50%	4.25%
2035+	4.50%	4.50%

Mortality assumptions used in the December 31, 2022, valuation for the determination of the total pension liability for each of the Division Trust Funds as shown below, reflect generational mortality and were applied, as applicable, in the determination of the TOL for the HCTF, but developed using a headcount-weighted basis. Affiliated employers of the State, School, Local Government and Judicial Divisions participate in the HCTF.

Pre-retirement mortality assumptions for the State and Local Government Divisions were based upon the PubG-2010 Employee Table with generational projection using scale MP-2019.

Post-retirement non-disabled mortality assumptions for the State and Local Government Divisions were based on the PubG-2010 Healthy Retiree Table, adjusted as follows:

- **Males:** 94% of the rates prior to age 80 and 90% of the rates for ages 80 and older, with generational projection using scale MP-2019.
- **Females:** 87% of the rates prior to age 80 and 107% of the rates for ages 80 and older, with generational projection using scale MP-2019.

Disabled mortality assumptions for retirees were based upon the PubNS-2010 Disabled Retiree Table using 99% of the rates for all ages with generational projection using scale MP-2019.

The following health care costs assumptions were updated and used in the roll-forward calculation for the Trust Fund:

- Per capita health care costs in effect as of the December 31, 2022, valuation date for those PERA Care enrollees under the PERA benefit structure who are expected to be age 65 and older and are not eligible for premium-free Medicare Part A benefits have been updated to reflect costs for the 2023 plan year.
- The morbidity rates used to estimate individual retiree and spouse costs by age and by gender were updated effective for the December 31, 2022, actuarial valuation. The revised morbidity rate factors are based on a review of historical claims experience by age, gender, and status (active versus retired) from actuary's claims data warehouse.
- The health care cost trend rates applicable to health care premiums were revised to reflect the then current expectation of future increases in those premiums.

Actuarial assumptions pertaining to per capita health care costs and their related trend rates are analyzed and updated annually by PERA Board’s actuary, as discussed above.

The actuarial assumptions used in the December 31, 2022, valuations were based on the 2020 experience analysis, dated October 28, 2020, and November 4, 2020, for the period January 1, 2016, through December 31, 2019. Revised economic and demographic assumptions were adopted by PERA's Board on November 20, 2020.

The long-term expected return on plan assets is reviewed as part of regularly scheduled experience studies performed at least every five years, and asset/liability studies, performed every three to five years for PERA. The most recent analyses were outlined in the Experience Study report dated October 28, 2020.

Several factors are considered in evaluating the long-term rate of return assumption, including long-term historical data, estimates inherent in current market data, and a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected return, net of investment expense and inflation) were developed for each major asset class. These ranges were combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentages and then adding expected inflation.

The PERA Board first adopted the 7.25 percent long-term expected rate of return as of November 18, 2016. Following an asset/liability study, the Board reaffirmed the assumed rate of return at the Board's November 15, 2019, meeting, to be effective January 1, 2020. As of the most recent reaffirmation of the long-term rate of return, the target asset allocation and best estimates of geometric real rates of return for each major asset class are summarized in the table as follows:

Asset Class	**Target Allocation**	**30 Year Expected Geometric Real Rate of Return**
Global Equity	54.00%	5.60%
Fixed Income	23.00%	1.30%
Private Equity	8.50%	7.10%
Real Estate	8.50%	4.40%
Alternatives	6.00%	4.70%
Total	**100.00%**	

Note: In setting the long-term expected rate of return, projections employed to model future returns provide a range of expected long-term returns that, including expected inflation, ultimately support a long-term expected nominal rate of return assumption of 7.25 percent.

Sensitivity of the District's proportionate share of the net OPEB liability to changes in the Health Care Cost Trend Rates. The following presents the net OPEB liability using the current health care cost trend rates applicable to the PERA benefit structure, as well as if it were calculated using health care cost trend rates that are one percentage point lower or one percentage point higher than the current rates:

	1% Decrease in Trend Rates	Current Trend Rates	1% Increase in Trend Rates
Initial PERACare Medicare trend rate	5.75%	6.75%	7.75%
Ultimate PERACare Medicare trend rate	3.50%	4.50%	5.50%
Initial Medicare Part A trend rate	2.50%	3.50%	4.50%
Ultimate Medicare Part A trend rate	3.50%	4.50%	5.50%
Net OPEB Liability	$8,734	$8,992	$9,273

The discount rate used to measure the total OPEB liability was 7.25 percent. The projection of cash flows used to determine the discount rate applied the actuarial cost method and assumptions shown above. In addition, the following methods and assumptions were used in the projection of cash flows:

- Updated health care cost trend rates for Medicare Part A premiums as of the December 31, 2023, measurement date.
- Total covered payroll for the initial projection year consists of the covered payroll of the active membership present on the valuation date and the covered payroll of future plan members assumed to be hired during the year. In subsequent projection years, total covered payroll was assumed to increase annually at a rate of 3.00 percent.
- Employer contributions were assumed to be made at rates equal to the fixed statutory rates specified in law and effective as of the measurement date.
- Employer contributions and the amount of total service costs for future plan members were based upon a process to estimate future actuarially determined contributions assuming an analogous future plan member growth rate.

- Estimated transfers of dollars into the HCTF representing a portion of purchase service agreements intended to cover the costs associated with OPEB benefits.
- Benefit payments and contributions were assumed to be made at the middle of the year.
- Beginning with the December 31, 2023, measurement date and thereafter, the FNP as of the current measurement date is used as a starting point for the GASB 74 projection test.
- As of the December 31, 2023, measurement date, the FNP and related disclosure components for the HCTF reflect payments related to the disaffiliation of Tri-County Health Department as a PERA-affiliated employer, effective December 31, 2022. As of the December 31, 2023, year-end, PERA recognized two additions for accounting and financial reporting purposes: a $24 million payment received on December 4, 2023, and a $2 million receivable. The employer disaffiliation payment and receivable allocations to the HCTF and Local Government Division Trust Fund were $1.033 million and $24.967 million, respectively.

Based on the above assumptions and methods, the HCTF's fiduciary net position was projected to be available to make all projected future benefit payments of current members. Therefore, the long-term expected rate of return of 7.25% on OPEB plan investments was applied to all periods of projected benefit payments to determine the total OPEB liability. The discount rate determination does not use the municipal bond index rate, and therefore, the discount rate is 7.25%. There was no change in the discount rate from the prior measurement date.

Sensitivity of the District's *proportionate share of the net OPEB liability to changes in the discount rate.* The following presents the proportionate share of the net OPEB liability calculated using the discount rate of 7.25%, as well as what the proportionate share of the net OPEB liability would be if it were calculated using a discount rate that is one-percentage-point lower (6.25%) or one-percentage-point higher (8.25%) than the current rate:

	1% Decrease (6.25%)	Current Discount Rate (7.25%)	1% Increase (8.25%)
Proportionate share of the net OPEB liability	$10,621	$8,992	$7,599

OPEB plan fiduciary net position

Detailed information about the HCTF's fiduciary net position is available in PERA's ACFR which can be obtained at www.copera.org/investments/pera-financial-reports.

Deferred Compensation Retirement Plan

The District offers its employees a deferred compensation plan (the DCA Plan) administered by FPPA created in accordance with Internal Revenue Code Section 457. The DCA Plan, available to all District employees, permits them to defer a portion of their salary until future years. The DCA Plan is not available to employees until termination, retirement, death, or unforeseeable emergency.

All property and rights purchased with those amounts, and all income attributable to those amounts, property, or rights are (until paid or made available to the employee or other beneficiary) held in the DCA Plan trust for the exclusive benefit of participants and their beneficiaries. FPPA is trustee of the trusts. The District has no ownership interest in the plan nor is the District liable for losses under the deferred compensation plan.

NOTE 9 - RISK MANAGEMENT

The District is exposed to various risks of loss related to torts: theft of, damage to, and destruction of assets; injuries to employees; and natural disasters. These risks are covered by commercial insurance purchased from independent third parties. Settled claims have not exceeded this commercial coverage in any of the past three years.

Required Supplemental Information

MONTROSE FIRE PROTECTION DISTRICT

SCHEDULE OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE – BUDGET AND ACTUAL – GENERAL FUND

For the year ended December 31, 2024

	Operating Budget	Actual	Favorable (Unfavorable) Variance
REVENUES			
Property taxes	$ 6,371,539	$ 7,202,899	$ 831,360
Specific ownership taxes	793,000	849,439	56,439
Interest on delinquent taxes	6,297	18,865	12,568
Charges for services, net of adjustments	1,747,669	1,916,915	169,246
Miscellaneous	881,436	142,768	(738,668)
Earnings on deposits and investments	203,094	267,247	64,153
Permits and fees	8,000	12,379	4,379
Fund balance transfer	415,168	-	(415,168)
Lease purchase proceeds	10,400,000	-	(10,400,000)
Total Revenues	20,826,203	10,410,512	(10,415,691)
EXPENDITURES			
Current			
Fire fighting/EMS	5,886,683	5,879,372	7,311
Administration	1,289,547	1,302,257	(12,710)
Equipment and supplies	351,424	319,629	31,795
Communications	189,485	189,546	(61)
Facility maintenance and operations	183,660	167,857	15,803
Training	54,826	45,857	8,969
Fire prevention	24,100	10,492	13,608
Wildland fire	100,700	-	100,700
Capital outlay	11,203,800	438,533	10,765,267
Lease-purchase obligations and debt service			
Principal	669,251	669,251	-
Interest	-	20,179	(20,179)
Total Expenditures	19,953,476	9,042,973	10,910,503
Excess of Revenues Over Expenditures (Expenditures Over Revenues)	872,727	1,367,539	494,812
Net Change in Fund Balance	$ 872,727	1,367,539	$ 494,812
Fund Balance - January 1		4,211,596	
Fund Balance - December 31		$ 5,579,135	

See accompanying notes.

MONTROSE FIRE PROTECTION DISTRICT

SCHEDULE OF REQUIRED SUPPLEMENTARY INFORMATION

OLD HIRE PLAN SCHEDULE OF CHANGES IN NET PENSION LIABILITY / (ASSET) AND RELATED RATIOS

LAST 10 YEARS (to be built prospectively)

As of December 31, *

Plan measurement period ending December 31,	2023	2022	2021	2020	2019	2018	2017	2016	2015
Total Pension Liability									
Interest on the total pension liability	$ 13,425	$ 14,505	$ 14,070	$ 15,045	$ 20,099	$ 21,152	$ 19,842	$ 20,830	$ 19,722
Benefit changes	-	14,863	18,342	16,085	-	9,312	9,796	-	-
Difference between expected and actual experience of the total pension liability	21,807	-	-	-	13,674	-	13,132	-	11,929
Changes of assumptions	700	-	-	-	52,430	-	-	-	16,532
Benefit payments	(39,412)	(37,612)	(37,612)	(35,812)	(35,812)	(34,612)	(34,612)	(33,412)	(33,412)
Net change in total pension liability	(3,480)	(8,244)	(5,200)	(4,682)	50,391	(4,148)	8,158	(12,582)	14,771
Total pension liability - beginning	317,828	326,072	331,272	335,954	285,563	289,711	281,553	294,135	279,364
Total pension liability - ending	$ 314,348	$ 317,828	$ 326,072	$ 331,272	$ 335,954	$ 285,563	$ 289,711	$ 281,553	$ 294,135
Plan Fiduciary Net Position									
Employer contributions	$ 33,081	$ 31,021	$ 31,021	$ 27,483	$ 27,483	$ 24,319	$ 24,319	$ 17,593	$ 17,593
Net investment income	3,764	(10,282)	809	7,062	9,521	153	13,149	5,147	2,211
Benefit payments	(39,412)	(37,612)	(37,612)	(35,812)	(35,812)	(34,612)	(34,612)	(33,412)	(33,412)
Pension plan administrative expense	(1,468)	(4,103)	(1,210)	(3,811)	(1,377)	(4,486)	(877)	(3,334)	(533)
Net change in plan fiduciary net position	(4,035)	(20,976)	(6,992)	(5,078)	(185)	(14,626)	1,979	(14,006)	(14,141)
Plan fiduciary net position - beginning (market value of assets at beginning of year)	49,478	70,454	77,446	82,524	82,709	97,335	95,356	109,362	123,503
Plan fiduciary net position - ending (market value of assets at end of year)	$ 45,443	$ 49,478	$ 70,454	$ 77,446	$ 82,524	$ 82,709	$ 97,335	$ 95,356	$ 109,362
Net Pension Liability	268,905	268,350	255,618	253,826	253,430	202,854	192,376	186,197	184,773
Plan Fiduciary Net Position as a Percentage of Total Pension Liability	14.46%	15.57%	21.61%	23.38%	24.56%	28.96%	33.60%	33.87%	37.18%
Covered Payroll	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Net Pension Liability as a Percentage of Covered Payroll	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

* The amounts presented for the years shown above were determined as of and for the calendar years ended December 31, 2023, 2022, 2021, 2020, 2019, 2018, 2017, 2016, and 2015 (the Plan's measurement periods) occurring prior to the District's calendar years ended December 31, 2024, 2023, 2022, 2021, 2020, 2019, 2018, 2017, and 2016 in accordance with Government Accounting Standards Board Statement No. 68, *Accounting and Financial Reporting for Pensions* .

MONTROSE FIRE PROTECTION DISTRICT

SCHEDULE OF REQUIRED SUPPLEMENTARY INFORMATION
OLD HIRE PLAN SCHEDULE OF CONTRIBUTIONS
LAST 10 YEARS (to be built prospectively)

For the Years Ended December 31,

Plan Year Ended December 31,	Actuarially Determined Contribution *	Actual Contribution *	Contribution Deficiency (Excess)	Covered Payroll	Actual Contribution as a % of Covered Payroll
(a)	(b)	(c)	(d) = (b) - (c)	(e)	(f)
2023	$ 33,081	$ 33,081	$ -	N/A	N/A
2022	$ 31,021	$ 31,021	$ -	N/A	N/A
2021	$ 31,021	$ 31,021	$ -	N/A	N/A
2020	$ 27,483	$ 27,483	$ -	N/A	N/A
2019	$ 27,483	$ 27,483	$ -	N/A	N/A
2018	$ 24,319	$ 24,319	$ -	N/A	N/A
2017	$ 24,319	$ 24,319	$ -	N/A	N/A
2016	$ 17,593	$ 17,593	$ -	N/A	N/A
2015	$ 17,593	$ 17,593	$ -	N/A	N/A

* Actuarily determined contribution is net of employee contributions. Actual contribution is from the employer only and does not include employee amounts.

MONTROSE FIRE PROTECTION DISTRICT

SCHEDULE OF REQUIRED SUPPLEMENTARY INFORMATION
SCHEDULE OF THE DISTRICT'S PROPORTIONATE SHARE OF THE NET PENSION LIABILITY/(ASSETS) OF
THE STATEWIDE DEFINED BENEFIT PENSION PLAN

As of December 31, *

	2023	2022	2021	2020	2019	2018	2017	2016	2015
District's proportion of the net pension liability	0.3442%	0.3729%	0.3515%	0.3277%	0.3197%	0.3454%	0.3961%	0.4651%	0.5002%
District's proportionate share of the net pension (asset) liability	$ 67,581	$ 330,968	$ (1,904,845)	$ (711,535)	$ (180,823)	$ (436,718)	$ 569,811	$ (168,046)	$ 8,818
District's covered payroll	$ 3,417,378	$ 3,119,817	$ 2,972,013	$ 2,699,163	$ 2,536,450	$ 2,313,883	$ 2,316,742	$ 2,411,314	$ 2,463,001
District's proportionate share of the net pension (asset) liability as a percentage of its covered payroll	-1.98%	-10.61%	64.09%	26.36%	7.13%	18.87%	-24.60%	6.97%	-0.36%
Plan fiduciary net position as a percentage of the total pension (asset) liability	100.00%	97.60%	116.20%	106.70%	101.90%	95.20%	106.30%	98.21%	100.10%

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MONTROSE FIRE PROTECTION DISTRICT

SCHEDULE OF REQUIRED SUPPLEMENTARY INFORMATION
SCHEDULE OF DISTRICT CONTRIBUTIONS TO THE STATEWIDE DEFINED BENEFIT PENSION PLAN

For the Years Ended December 31,

	2023	2022	2021	2020	2019	2018	2017	2016	2015
Statutorily required contribution	$ 321,269	$ 291,966	$ 240,514	$ 210,598	$ 188,516	$ 185,111	$ 185,339	$ 190,410	$ 193,990
Contributions in relation to the statutorily required contribution	(321,269)	(291,966)	(240,514)	(210,598)	(188,516)	(185,111)	(185,339)	(190,410)	(193,990)
Contribution deficiency (excess)	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
District's covered payroll	3,417,378	3,119,817	2,972,013	2,699,163	2,536,450	2,313,883	2,316,742	2,411,314	2,463,001
Contributions as a percentage of covered payroll	9%	9%	8%	8%	7%	8%	8%	8%	8%

MONTROSE FIRE PROTECTION DISTRICT

SCHEDULE OF REQUIRED SUPPLEMENTARY INFORMATION
VOLUNTEER PLAN SCHEDULE OF CHANGES IN NET PENSION LIABILITY / (ASSET) AND RELATED RATIOS
LAST 10 YEARS (to be built prospectively)

As of December 31, *

Plan measurement period ending December 31,	2023	2022	2021	2020	2019	2018	2017	2016	2015
Total Pension Liability									
Service cost	$ 1,161	$ 1,139	$ 1,139	$ 3,184	$ 3,184	$ 2,932	$ 2,932	$ 5,367	$ 5,367
Interest on the total pension liability	60,489	60,715	62,290	63,592	64,755	63,294	64,361	75,050	75,262
Benefit changes	-	-	-	31,094	-	61,785	-	37,205	-
Difference between expected and actual experience of the total pension liability	-	15,011	-	(29,546)	-	3,023	-	(207,867)	-
Changes of assumptions	-	6,939	-	-	-	33,171	-	30,510	-
Benefit payments	(88,213)	(85,920)	(85,920)	(85,920)	(83,234)	(83,041)	(80,040)	(83,084)	(83,820)
Net change in total pension liability	(26,563)	(2,116)	(22,491)	(17,596)	(15,295)	81,164	(12,747)	(142,819)	(3,191)
Total pension liability - beginning	906,920	909,036	931,527	949,123	964,418	883,254	896,001	1,038,820	1,042,011
Total pension liability - ending	$ 880,357	$ 906,920	$ 909,036	$ 931,527	$ 949,123	$ 964,418	$ 883,254	$ 896,001	$ 1,038,820
Plan Fiduciary Net Position									
Employer contributions	$ 38,031	$ 38,031	$ 38,031	$ 38,031	$ 35,912	$ 35,912	$ 34,000	$ 34,000	$ 34,000
Net investment income	67,940	(64,835)	106,859	87,565	86,336	705	84,532	30,306	10,303
Benefit payments	(88,213)	(85,920)	(85,920)	(85,920)	(83,234)	(83,041)	(80,040)	(83,084)	(83,820)
Pension plan administrative expense	(7,334)	(4,257)	(5,862)	(3,542)	(5,815)	(4,088)	(5,509)	(1,178)	(3,193)
State of Colorado supplemental discretionary payment	22,500	22,500	22,500	22,500	22,500	22,500	22,500	22,500	22,500
Net change in plan fiduciary net position	32,924	(94,481)	75,608	58,634	55,699	(28,012)	55,483	2,544	(20,210)
Plan fiduciary net position - beginning (market value of assets at beginning of year)	712,938	807,419	731,811	673,177	617,478	645,490	590,007	587,463	607,673
Plan fiduciary net position - ending (market value of assets at end of year)	$ 745,862	$ 712,938	$ 807,419	$ 731,811	$ 673,177	$ 617,478	$ 645,490	$ 590,007	$ 587,463
Net Pension Liability / (Asset)	134,495	193,982	101,617	199,716	275,946	346,940	237,764	305,994	451,357
Plan Fiduciary Net Position as a Percentage of Total Pension Liability	84.72%	78.61%	88.82%	78.56%	70.93%	64.03%	73.08%	65.85%	56.55%
Covered Payroll	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Net Pension Liability as a Percentage of Covered Payroll	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

* The amounts presented for the years shown above were determined as of and for the calendar years ended December 31, 2023, 2022, 2021, 2020, 2019, 2018, 2017, 2016, and 2015 (the Plan's measurement periods) occurring prior to the District's calendar years ended December 31, 2024, 2023, 2022, 2021, 2020, 2019, 2018, 2017, and 2016 in accordance with Government Accounting Standards Board Statement No. 68, *Accounting and Financial Reporting for Pensions* .

MONTROSE FIRE PROTECTION DISTRICT

SCHEDULE OF REQUIRED SUPPLEMENTARY INFORMATION
VOLUNTEER PLAN SCHEDULE OF CONTRIBUTIONS
LAST 10 YEARS (to be built prospectively)

For the Years Ended December 31,

Plan Year Ended December 31,	Actuarially Determined Contribution	Actual Contribution *	Contribution Deficiency (Excess)	Covered Payroll	Actual Contribution as a % of Covered Payroll
(a)	(b)	(c)	(d) = (b) - (c)	(e)	(f)
2023	$ 24,596	$ 60,531	$ (35,935)	N/A	N/A
2022	$ 24,596	$ 60,531	$ (35,935)	N/A	N/A
2021	$ 38,031	$ 60,531	$ (22,500)	N/A	N/A
2020	$ 38,031	$ 60,531	$ (22,500)	N/A	N/A
2019	$ 29,255	$ 58,412	$ (29,157)	N/A	N/A
2018	$ 29,255	$ 58,412	$ (29,157)	N/A	N/A
2017	$ 46,610	$ 56,500	$ (9,890)	N/A	N/A
2016	$ 46,610	$ 56,500	$ (9,890)	N/A	N/A
2015	$ 44,354	$ 56,500	$ (12,146)	N/A	N/A

* Includes both employer and State of Colorado Supplemental Discretionary

MONTROSE FIRE PROTECTION DISTRICT

SCHEDULE OF REQUIRED SUPPLEMENTARY INFORMATION
SCHEDULE OF THE DISTRICT'S PROPORTIONATE SHARE OF THE PERA NET PENSION LIABILITY

As of December 31, *

	2023	2022	2021	2020	2019	2018	2017	2016	2015
District's proportion of the net pension liability	0.0158%	0.0187%	0.0200%	0.0172%	0.0135%	0.0140%	0.0114%	0.0107%	0.0103%
District's proportionate share of the net pension liability	$ 116,330	$ 187,695	$ 19,687	$ 89,636	$ 98,544	$ 175,550	$ 127,214	$ 143,939	$ 113,073
District's covered payroll	$ 139,226	$ 142,213	$ 153,283	$ 149,139	$ 113,094	$ 91,208	$ 72,077	$ 58,295	$ 58,340
District's proportionate share of the net pension liability as a percentage of its covered payroll	83.55%	131.98%	12.84%	60.10%	87.13%	192.47%	176.50%	246.91%	193.82%
Plan fiduciary net position as a percentage of the total net pension liability	88.03%	82.99%	101.49%	90.88%	86.26%	75.96%	79.37%	73.60%	76.87%

* The amounts presented for the years shown above were determined as of and for the calendar years ended December 31, 2023, 2022, 2021, 2020, 2019, 2018, 2017, 2016, 2015 (the Plan's measurement periods) occurring prior to the District's calendar years ended December 31, 2024, 2023, 2022, 2021, 2020, 2019, 2018, 2017, and 2016 in accordance with Government Accounting Standards Board Statement No. 68, *Accounting and Financial Reporting for Pensions* .

MONTROSE FIRE PROTECTION DISTRICT

SCHEDULE OF REQUIRED SUPPLEMENTARY INFORMATION
SCHEDULE OF DISTRICT CONTRIBUTIONS TO THE PERA DEFINED BENEFIT PENSION PLAN

For the Years Ended December 31,

	2024	2023	2022	2021	2020	2019	2018	2017	2016
Statutorily required contribution	$ 19,130	$ 20,632	$ 19,687	$ 15,701	$ 11,765	$ 11,613	$ 9,139	$ 10,294	$ 13,086
Contributions in relation to the statutorily required contribution	(19,130)	(20,632)	(19,687)	(15,701)	(11,765)	(11,613)	(9,139)	(10,294)	(13,086)
Contribution deficiency (excess)	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
District's covered payroll	$ 139,226	$ 142,213	$ 153,283	$ 149,139	$ 113,094	$ 92,783	$ 91,208	$ 72,077	$ 58,295
Contributions as a percentage of covered payroll	13.74%	14.51%	12.84%	10.53%	10.40%	12.52%	10.02%	14.28%	22.45%

MONTROSE FIRE PROTECTION DISTRICT

SCHEDULE OF REQUIRED SUPPLEMENTARY INFORMATION

SCHEDULE OF THE DISTRICT'S PROPORTIONATE SHARE OF THE PERA NET OTHER POST-EMPLOYMENT BENEFIT LIABILITY

As of December 31, *

	2024	2023	2022	2021	2020	2019
District's proportion of the net pension liability	0.0013%	0.0015%	0.0015%	0.0013%	0.0010%	0.0011%
District's proportionate share of the net pension liability	$ 8,992	$ 12,333	$ 13,436	$ 11,538	$ 11,538	$ 11,538
District's covered payroll	$ 139,226	$ 142,213	$ 153,283	$ 149,139	$ 113,094	$ 92,783
District's proportionate share of the net pension liability as a percentage of its covered payroll	6.46%	8.67%	8.77%	7.74%	10.20%	12.44%
Plan fiduciary net position as a percentage of the total pension liability	46.16%	38.57%	32.78%	32.78%	24.49%	17.03%

* The amounts presented for the years shown above were determined as of and for the calendar year ended December 31, 2023, 2022, 2021, 2020, and 2019 (the Plan's measurement period) occurring prior to the District's calendar year ended December 31, 2024, 2023, 2022, 2021, and 2020 in accordance with Government Accounting Standards Board Statement No. 75, *Accounting and Financial Reporting for Post-Employment Benefits Other Than Pensions.*

MONTROSE FIRE PROTECTION DISTRICT

SCHEDULE OF REQUIRED SUPPLEMENTARY INFORMATION
SCHEDULE OF DISTRICT CONTRIBUTIONS TO THE PERA OTHER POST-EMPLOYMENT BENEFIT PLAN

For the Years Ended December 31,

	2024	2023	2022	2021	2021	2020
Statutorily required contribution	$ 1,420	$ 1,563	$ 1,563	$ 1,154	$ 1,154	$ 946
Contributions in relation to the statutorily required contribution	(1,420)	(1,563)	(1,563)	(1,154)	(1,154)	(946)
Contribution deficiency (excess)	$ -	$ -	$ -	$ -	$ -	$ -
District's covered payroll	$ 139,226	$ 142,213	$ 153,283	$ 149,139	$ 113,094	$ 92,783
Contributions as a percentage of covered payroll	1.02%	1.10%	1.02%	0.77%	1.02%	1.02%

Other Supplemental Information

MONTROSE FIRE PROTECTION DISTRICT

SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE − GENERAL FUND

For the years ended December 31, 2024, 2023, and 2022

	2024	2023	2022
REVENUES			
Property taxes	$ 7,202,899	$ 5,192,841	$ 5,057,803
Specific ownership taxes	849,439	812,594	742,039
Interest on delinquent taxes	18,865	13,225	9,856
Charges for services, net of adjustment	1,916,915	1,921,569	1,409,542
Miscellaneous	142,768	105,687	109,244
Earnings on deposits and investments	267,247	214,517	63,402
Capital grants	-	46,123	-
Permits and fees	12,379	6,029	15,039
Total Revenues	10,410,512	8,312,585	7,406,925
EXPENDITURES			
Current:			
Fire fighting/EMS	5,879,372	5,314,387	5,019,854
Administration	1,302,257	1,076,390	921,125
Equipment and supplies	319,629	263,827	321,416
Communications	189,546	173,984	154,074
Facility maintenance and operations	167,857	161,213	146,001
Training	45,857	20,896	34,000
Fire prevention	10,492	16,938	18,128
Capital outlay	438,533	1,268,264	199,580
Lease-purchase obligations and debt service:			
Principal	669,251	155,175	150,585
Interest	20,179	25,076	29,656
Total Expenditures	9,042,973	8,476,150	6,994,419
Excess of Revenues and Other Financing Sources Over Expenditures (Excess of Expenditues Over Revenues and Other Financing Sources)	1,367,539	(163,565)	412,506
Net Change in Fund Balance	1,367,539	(163,565)	412,506
Fund Balance - January 1	4,211,596	4,375,161	3,962,655
Fund Balance - December 31	$ 5,579,135	$ 4,211,596	$ 4,375,161

See accompanying notes.